# Vote 14

# **Education**

|  | 2007/08                       | 2008/09    | 2009/10    |
|--|-------------------------------|------------|------------|
| R thousand                                       | To be appropriated            |            |            |
| MTEF allocations                                 |                               |            |            |
| Administration                                   | 180 855                       | 188 126    | 202 428    |
| System Planning and Monitoring                   | 89 864                        | 94 412     | 105 843    |
| General Education                                | 281 291                       | 334 316    | 319 622    |
| Further Education and Training                   | 864 822                       | 1 016 137  | 197 654    |
| Quality Promotion and Development                | 1 213 390                     | 1 630 754  | 1 848 226  |
| Higher Education                                 | 13 330 873                    | 14 920 801 | 16 683 586 |
| Auxiliary and Associated Services                | 39 828                        | 41 725     | 43 586     |
| Total  | 16 000 923                    | 18 226 271 | 19 400 945 |
| Direct charges against the National Revenue Fund | _                             | _          | _          |
| Total expenditure estimates                      | 16 000 923                    | 18 226 271 | 19 400 945 |
| Economic classification                          |                               |            |            |
| Current payments                                 | 731 023                       | 1 067 842  | 1 177 316  |
| Transfers and subsidies                          | 15 265 892                    | 17 153 881 | 18 218 866 |
| Payments for capital assets                      | 4 008                         | 4 548      | 4 763      |
| Total expenditure estimates                      | 16 000 923                    | 18 226 271 | 19 400 945 |
| Executive authority                              | Minister of Education         | <u>.</u>   |            |
| Accounting officer                               | Director-General of Education |            |            |

# Aim

The aim of the Department of Education is to develop, maintain and support the South African education and training system for the 21<sup>st</sup> century.

# **Programme purposes**

### **Programme 1: Administration**

Provide for policy formulation and the overall management of the department.

# **Programme 2: System Planning and Monitoring**

Provide strategic direction in the development, implementation and monitoring of education policies, programmes and projects.

# **Programme 3: General Education**

Manage the development, implementation, monitoring, evaluation and maintenance of national policy, programmes and systems for general education and quality assurance.

### **Programme 4: Further Education and Training**

Provide strategic direction to the further education and training sector. Manage the planning, development, evaluation, monitoring and maintenance of national policy, programmes and systems for further education and training, including national assessments and quality assurance systems.

### **Programme 5: Quality Promotion and Development**

Provide strategic direction for the development of policies and education programmes to ensure continuous improvement of the quality of learning.

# **Programme 6: Higher Education**

Provide strategic direction and develop policy and regulatory frameworks for an effective and efficient higher education system so that it contributes to fulfilling South Africa's human resources, research and knowledge needs.

# **Programme 7: Auxiliary and Associated Services**

Co-ordinate and promote effective international relations and give support and advisory services to provincial education departments.

# Strategic overview: 2003/04 – 2009/10

Over the past decade, new policies aimed at transforming the education system, fostering redress and ensuring that quality education is increasingly available have been developed. The current focus is on ensuring their full and effective implementation.

### A major driver of development

All the key policy developments of the period under review have been aimed at ensuring an enabling environment for driving transformation in education. These include programmes on the national curriculum statement, teacher development, adult basic education and training (ABET), inclusive education, literacy, recapitalising further education and training (FET), the national school nutrition programme and higher education reforms. All these programmes contribute to economic growth, progress in social development and greater social equity. HIV and Aids prevention programmes, early childhood development (ECD), educator provisioning and improving employment conditions also help to meet social development objectives. Other departmental priorities that contribute to greater social equity are democratic education governance, gender equity and sound education labour relations.

# Equitable and adequate funding

In 2007/08, the funding frameworks and norms and standards for ABET, ECD and FET will be finalised. These frameworks provide the rules for distributing funding to ensure that funding is adequate and equitably accessible, with a special focus on pro-poor distribution. Over the MTEF period, the department will be supporting the implementation of the new funding norms in the provinces.

### Data management

The process of standardising the reporting and collecting of data in the education system is proceeding well. The first phase was to determine the needs and requirements of provincial and national education departments. A fully integrated system is envisaged for 2010.

### Monitoring and evaluation

A system wide monitoring and evaluation framework of indicators will be developed and reported on. Work has already started on a learner unit tracking system, which will be finalised over the MTEF period.

### National human resources

The national human resource development strategy and a report on scarce skills will be dealt with over the MTEF period.

### Infrastructure standards

In 2004, the department began developing standards for school infrastructure, including minimum requirements for basic services like water and sanitation. Once approved, the standards will be used to standardise school design and construction, leading to savings through economies of scale and efficiency, and quicker construction turnaround times. The department also developed monitoring tools to track progress in reducing the number of learners still receiving education under trees and in unsafe structures. To determine school infrastructure backlogs, a comprehensive audit of schools was started in 2005. The audit is almost complete and a report and operational database will be produced in March 2007. The challenge will then be to eradicate all substandard structures and backlogs in services.

### Human resources in the education system

The development of the integrated quality management system (IQMS) in 2004 has made a major contribution to improving the quality of education, and has been used for salary progression assessments as well as for accelerated grade progression. It will also be used for performance rewards and incentives, which will be finalised in 2007. The moderation of the outcomes of the IQMS will be strengthened through visits by district education officials to schools and the establishment of the national education evaluation development unit (NEEDU) to oversee the measurement and improvement of teacher performance.

The model for determining the number of educator posts that should be provided per school will be revised, and an education human resource management system developed over the MTEF period. The conditions of service of principals will be amended to establish a principals' management service linked to performance contracts/agreements. Norms and standards will be established for school based support personnel as well as for office based personnel to ensure sufficient capacity to administer, manage and support the education system.

During the same period, a dedicated bursary scheme for attracting young people into the profession will be implemented alongside programmes for general teacher development.

# Improving access and quality in general education

The national curriculum statement was successfully implemented in the foundation and intermediate phases, and processes are in place for implementation in grades 8 and 9 at the beginning of the 2007 academic year. Religious education was integrated into the national curriculum statement and the life skills/HIV and Aids programme was fully integrated into the curriculum for the intermediate phase.

Learner access to Grade R is increasing, and the department expects to meet its target of implementing Grade R in all public primary schools by 2010. An integrated plan on ECD in collaboration with the departments of health and social development was completed at the end of 2005 and implemented in 2006. One of the key policy developments over the medium term is to offer quality Grade R programmes in 80 per cent of quintile 1 and 2 primary schools through ensuring properly qualified teachers at this level and providing guidelines for ECD programmes.

Reading programmes in the foundation phase were promoted through the provision of sets of 100 storybooks to foundation phase classes in 5 233 primary schools serving learners from underprivileged communities. All primary schools will implement the reading strategy for the foundation phase to increase literacy levels, and all quintile 1 primary schools will have access to library facilities over the medium term.

### Developments in further education and training

Further education and training encompasses grades 10 to 12 in schools, and FET colleges. Policies, interventions and funds have been dedicated to expanding access to and improving the quality of education and training in FET schools and colleges.

Over the medium term, the department will devote its attention to developing and implementing modern, relevant and high level curricula and assessments in grades 10 to 12, including improving the quality of teaching and learner performance in mathematics, science and technology in those grades. ICT for teaching and

learning will also be introduced and expanded. The department will continue with the FET college recapitalisation programme in order to improve governance and administration, rehabilitate buildings and other infrastructure, and develop new modern curricula to produce graduates with the skills needed to contribute to accelerated economic growth. A bursary scheme to enable needy students to attend FET colleges will be implemented. The department will also continue to deliver credible and reliable examinations at an internationally comparable standard for adult and basic education level 4, the senior certificate and FET colleges.

### Transformation in higher education

The central premise that underpins the 1997 policy framework for the transformation of the higher education system is that it must be planned, governed and funded as a single national co-ordinated system.

The emphasis on planning is informed by the fact that if the higher education system is to respond to the national development agenda, in terms of access, redress and human resource development needs, the size and shape of the higher education system cannot be left to the vagaries of the market, in particular, unco-ordinated institutional decisions on student enrolments and programme offerings. The department has a vital role to play in planning the higher education system. The purposes are to: (a) match enrolment plans with available resources to enable the higher education system to deliver on its teaching and research mandate; (b) ensure that enrolment plans are linked to national human resource and research priorities; and (c) improve quality, in particular throughput and graduation rates.

Consolidating the restructuring of the higher education system continued in 2006/07 and will be a significant focal point in 2007/08. Substantive councils are now in place in all newly established institutions. The boards of the national institutes for higher education in Mpumalanga and the Northern Cape have been appointed and are operational.

### Education contributes to improving quality of life

The main outcome for the department is to contribute to quality of life and build a peaceful, prosperous and democratic South Africa. Achieving this includes creating a culture of lifelong learning, improving the skills needed for economic growth, and empowering people to deal with life's challenges.

Improving access to educational opportunities, particularly for the poor, is central to the department's objectives, and contributes to eradicating poverty as the benefits of education accrue to learners and their families. The introduction of no fees schools affecting the poorest 40 per cent of learners, bursaries for needy FET college students, and continued financial support for needy and deserving higher education students all improve access to educational opportunities for the poor. Similarly, the ABET mass literacy programme creates opportunities for adult learners to participate meaningfully in social, cultural and economic affairs, and will be implemented over the MTEF period.

Improving its contribution to the development of the country's economy is another important outcome for the department. The revival of the FET colleges with new, industry relevant curricula will ensure that the appropriate skills for a growing economy are delivered by these colleges. They are therefore pivotal to the human resource development strategy. Together with the national strategy for mathematics and science and technology education, which aims to increase both participation and success rates in these key subject areas, these strategies are a support mechanism for the Accelerated and Shared Growth Initiative for South Africa (ASGISA). Adult participation in literacy projects and ABET level 4 examinations continues to grow, providing more adults with the skills to participate more fully in society.

A number of department initiatives contributed to improving the quality of education. The successful implementation of the national curriculum statement for grades R to 7 and grade 10 by 2006 ensured that teachers were equipped to roll out the curriculum. The simplified curriculum statement provides teachers with significantly more guidance. The integrated quality management system is used to promote and assure the quality of teachers. Infrastructure became a major impediment to the delivery of quality education and significant steps were taken to improve the conditions under which teachers teach and learners learn.

# **Expenditure estimates**

Table 14.1 Education

| Programme  |            |               |            | Adjusted      | Revised    |            |              |            |
|--|------------|---------------|------------|---------------|------------|------------|--------------|------------|
|  | Αι         | idited outcom | е          | appropriation | estimate   | Medium-ter | m expenditur | e estimate |
| R thousand                                       | 2003/04    | 2004/05       | 2005/06    | 2006/         | 07         | 2007/08    | 2008/09      | 2009/10    |
| 1. Administration                                | 89 209     | 99 591        | 117 440    | 128 510       | 114 207    | 180 855    | 188 126      | 202 428    |
| 2. System Planning and Monitoring                | 58 743     | 22 402        | 34 202     | 54 932        | 48 636     | 89 864     | 94 412       | 105 843    |
| 3. General Education                             | 323 052    | 223 083       | 224 479    | 241 068       | 244 700    | 281 291    | 334 316      | 319 622    |
| 4. Further Education and Training                | 110 434    | 150 364       | 238 461    | 696 635       | 698 684    | 864 822    | 1 016 137    | 197 654    |
| 5. Quality Promotion and Development             | 782 056    | 878 863       | 1 144 523  | 1 156 643     | 1 156 643  | 1 213 390  | 1 630 754    | 1 848 226  |
| 6. Higher Education                              | 8 952 567  | 9 911 391     | 10 646 832 | 11 967 570    | 11 937 570 | 13 330 873 | 14 920 801   | 16 683 586 |
| 7. Auxiliary and Associated Services             | 240 955    | 54 685        | 30 870     | 53 818        | 54 736     | 39 828     | 41 725       | 43 586     |
| Total  | 10 557 016 | 11 340 379    | 12 436 807 | 14 299 176    | 14 255 176 | 16 000 923 | 18 226 271   | 19 400 945 |
| Change to 2006 Budget estimate                   |            |               |            | 169 943       | 125 943    | 658 000    | 1 536 000    |            |
| Economic classification                          |            |               |            |               |            |            |              |            |
| Current payments                                 | 373 151    | 400 071       | 480 548    | 581 778       | 547 823    | 731 023    | 1 067 842    | 1 177 316  |
| Compensation of employees                        | 160 981    | 174 565       | 188 818    | 216 922       | 212 967    | 263 295    | 255 621      | 250 589    |
| Goods and services                               | 200 874    | 200 443       | 281 233    | 364 856       | 334 856    | 467 728    | 812 221      | 926 727    |
| of which:  |            |               |            |               |            |            |              |            |
| Communication                                    | 7 164      | 6 304         | 5 421      | 6 725         | 6 725      | 7 122      | 7 400        | 7 770      |
| Computer services                                | 11 076     | 11 288        | 61 379     | 39 654        | 39 654     | 53 217     | 44 381       | 41 301     |
| Consultants, contractors and special services    | 52 266     | 29 396        | 44 735     | 73 072        | 58 072     | 157 282    | 164 603      | 178 889    |
| Inventory  | 6 107      | 8 762         | 26 569     | 41 768        | 41 768     | 40 106     | 44 861       | 49 678     |
| Operating leases                                 | 15 159     | 17 775        | 20 006     | 1 763         | 1 763      | 22 270     | 23 629       | 25 327     |
| Travel and subsistence                           | 48 969     | 58 270        | 62 873     | 133 023       | 133 023    | 65 038     | 70 248       | 65 434     |
| Municipal services                               | 1 913      | 2 008         | 2 167      | 2 539         | 2 539      | 2 756      | 2 929        | 3 222      |
| Financial transactions in assets and liabilities | 11 296     | 25 063        | 10 497     | _             | _          | _          | -            | -          |
| Transfers and subsidies                          | 10 131 698 | 10 933 174    | 11 942 150 | 13 708 060    | 13 700 515 | 15 265 892 | 17 153 881   | 18 218 866 |
| Provinces and municipalities                     | 1 136 407  | 991 023       | 1 249 019  | 1 712 650     | 1 712 650  | 1 905 633  | 2 201 392    | 1 501 344  |
| Departmental agencies and accounts               | 606 917    | 632 679       | 943 091    | 995 813       | 995 813    | 1 405 487  | 1 631 678    | 2 038 872  |
| Universities and technikons                      | 8 373 458  | 9 302 907     | 9 740 336  | 10 988 701    | 10 977 201 | 11 944 151 | 13 309 708   | 14 666 997 |
| Foreign governments and international            | 13 578     | 5 529         | 9 413      | 9 749         | 9 749      | 10 621     | 11 103       | 11 653     |
| organisations<br>Households                      | 1 338      | 1 036         | 291        | 1 147         | 5 102      | _          | _            | _          |
| Payments for capital assets                      | 52 167     | 7 134         | 14 109     | 9 338         | 6 838      | 4 008      | 4 548        | 4 763      |
| Buildings and other fixed structures             | 42 477     | _             | _          | _             | _          | _          | _            | _          |
| Machinery and equipment                          | 9 378      | 5 906         | 13 830     | 7 844         | 6 344      | 3 573      | 3 879        | 4 075      |
| Software and other intangible assets             | 312        | 1 228         | 279        | 1 494         | 494        | 435        | 669          | 688        |
| Total  | 10 557 016 | 11 340 379    | 12 436 807 | 14 299 176    | 14 255 176 | 16 000 923 | 18 226 271   | 19 400 945 |

# **Expenditure trends**

Expenditure is expected to continue to grow strongly. Having risen from R10,6 billion in 2003/04 to R14,3 billion in 2006/07 at an average annual rate of 10,6 per cent, it is expected to rise to R19,4 billion in 2009/10 at an average annual rate of 10,7 per cent over the MTEF period.

Spending is dominated by the *Higher Education* programme, representing on average 84,5 per cent of total expenditure across the seven-year period, and consisting mainly of transfers to higher education institutions and the National Student Financial Aid Scheme (NSFAS). The strong growth in the contribution to the NSFAS is due to provisions for FET bursaries and bursaries for the initial supply of teachers.

The rapid increase in expenditure on compensation of employees in 2007/08 is due to the increase in spending on examiners and moderators, which resulted from the provision for the preparation of national curriculum statement examinations.

The rapid increase in expenditure in the *Quality Promotion and Development* programme is due to the provision for adult literacy, while the decrease in the FET programme in 2009/10 relates to the conditional grant for FET recapitalisation, which gets phased into the equitable share.

The 2007 Budget provides additional allocations of R658 million in 2007/08, R1,5 billion in 2008/09 and R2,4 billion for 2009/10, mainly for:

- subsidies to higher education institutions to respond to the need to increase volumes of activities in specifically targeted areas like engineering, the built environment, the health sciences and teacher training, and for purchasing academic clinical training for medical students (R288 million in 2007/08, R700 million in 2008/09 and R1.2 billion in 2009/10)
- the National Student Financial Aid Scheme, which includes bursaries for the initial supply of teachers (R120 million in 2007/08, R180 million in 2008/09 and R400 million in 2009/10) and bursaries for studies at FET colleges (R100 million in 2007/08, R200 million in 2008/09 and R300 million in 2009/10)
- the adult mass literacy campaign (R20 million in 2007/08 for planning and research, R350 million in 2008/09 and R480 million in 2009/10 for rollout)
- systemic evaluation (R20 million in 2007/08, R50 million in 2008/09 and R20 million in 2009/10)
- the integrated quality management system (R26 million in 2007/08, R29 million in 2008/09 and R32 million in 2009/10)
- preparation for the national curriculum statement examinations (R54 million in 2007/08 and R27 million in 2008/09)
- planning and research for ICT (R30 million for 2007/08).

#### No fee schools

The national school funding norms, which came into effect in January 2000, are the policy basis for determining how public funds are distributed to individual schools. The norms were gradually implemented in all provinces by 2002, after which a comprehensive study on the costs and financing of education was undertaken due to growing concerns about the cost of education, especially for poor parents. Flowing from this study, amendments have been made to the South African Schools Act (1996), which came into effect in January 2006 and provide the mandate for introducing no fee schools and other changes to ensure more effective implementation of school fee exemptions. Revised norms and standards for implementing the amendments were published in August 2006 and revised school fee exemption regulations in October 2006.

The introduction of no fee schools and the refinement of exemption regulations aim to remove school fees as a source of marginalisation and victimisation of learners from poor families. It was found, and widely reported, that failure to pay school fees led to poor learners being subjected to various unacceptable practices (results withheld and public humiliation, among others). While school fees are generally low in the poorest schools, they are regressive: that is, the poor pay a bigger proportion of their income on fees than the rich. The no fee policy also promotes adequacy of funding in that all no fee schools must receive a minimum amount of state funding of R554 per learner per year in 2007. Access will also be supported through the changes to exemption regulations, which: provide for a clearer definition of school fees and the automatic exemption of certain vulnerable groups (such as orphans and recipients of social grants); take into consideration the number of learners parents have in fee paying schools; and provide a table for pro rata exemptions.

For the 2007 academic year, just over 5 million learners (40 per cent of learners) will be attending 13 856 no fee schools.

# **Departmental receipts**

The main revenue sources for the department are the repayment of government loans by higher education institutions and fees for technical examinations. The increase in departmental receipts in 2003/04 is a result of the increase in donations from the Education Labour Relations Council for various projects and in 2005/06 primarily because of an increase in income from administration fees.

**Table 14.2 Departmental receipts** 

|  |                 |         |         | Adjusted      |                               |         |         |
|--|-----------------|---------|---------|---------------|-------------------------------|---------|---------|
|  | Audited outcome |         |         | appropriation | Medium-term receipts estimate |         |         |
| R thousand   | 2003/04         | 2004/05 | 2005/06 | 2006/07       | 2007/08                       | 2008/09 | 2009/10 |
| Departmental receipts                              | 27 803          | 9 374   | 13 429  | 6 340         | 6 907                         | 6 996   | 7 096   |
| Sales of goods and services produced by department | 707             | 719     | 2 607   | 769           | 885                           | 899     | 914     |
| Sales of scrap, waste and other used current goods | 18              | 9       | 16      | 6             | 10                            | 12      | 14      |
| Transfers received                                 | 19 225          | 1 697   | 627     | _             | -                             | -       | -       |
| Interest, dividends and rent on land               | 4 504           | 4 391   | 4 300   | 4 308         | 4 143                         | 4 103   | 4 073   |
| Financial transactions in assets and liabilities   | 3 349           | 2 558   | 5 879   | 1 257         | 1 869                         | 1 982   | 2 095   |
| Total  | 27 803          | 9 374   | 13 429  | 6 340         | 6 907                         | 6 996   | 7 096   |

# **Programme 1: Administration**

The *Administration* programme conducts the overall management of the department and provides centralised support services.

# **Expenditure estimates**

**Table 14.3 Administration** 

| Subprogramme                   |         |               |                                  | Adjusted |         |         |         |
|--------------------------------|---------|---------------|----------------------------------|----------|---------|---------|---------|
|                                | Aud     | appropriation | Medium-term expenditure estimate |          |         |         |         |
| R thousand                     | 2003/04 | 2004/05       | 2005/06                          | 2006/07  | 2007/08 | 2008/09 | 2009/10 |
| Minister <sup>1</sup>          | 875     | 857           | 998                              | 885      | 938     | 985     | 1 034   |
| Deputy Minister <sup>2</sup>   | 657     | 667           | 772                              | 687      | 728     | 764     | 802     |
| Management                     | 32 212  | 38 736        | 39 508                           | 55 104   | 51 353  | 53 171  | 55 608  |
| Corporate Services             | 41 893  | 43 873        | 59 436                           | 53 784   | 108 305 | 112 173 | 121 818 |
| Property Management            | 13 572  | 15 458        | 16 726                           | 18 050   | 19 531  | 21 033  | 23 166  |
| Total                          | 89 209  | 99 591        | 117 440                          | 128 510  | 180 855 | 188 126 | 202 428 |
| Change to 2006 Budget estimate |         |               |                                  | (43 303) | (1 332) | (701)   |         |

<sup>1.</sup> Payable as from 1 April 2006. Salary: R 707 956. Car allowance: R 176 988.

### Economic classification

| Current payments                                 | 83 519 | 96 175 | 112 041 | 125 556 | 179 681 | 186 810 | 200 996 |
|--|--------|--------|---------|---------|---------|---------|---------|
| Compensation of employees                        | 40 123 | 44 842 | 47 592  | 57 360  | 59 903  | 62 352  | 66 773  |
| Goods and services                               | 43 390 | 51 327 | 64 399  | 68 196  | 119 778 | 124 458 | 134 223 |
| of which:  |        |        |         |         |         |         |         |
| Communication                                    | 2 934  | 3 255  | 2 497   | 2 664   | 2 936   | 3 134   | 3 285   |
| Computer services                                | 4 043  | 2 996  | 10 206  | 1 724   | 1 903   | 1 989   | 2 084   |
| Consultants, contractors and special services    | 3 706  | 3 049  | 5 007   | 11 639  | 52 981  | 53 151  | 57 618  |
| Inventory  | 2 939  | 2 271  | 2 471   | 5 206   | 3 452   | 3 433   | 3 642   |
| Operating leases                                 | 12 523 | 14 913 | 16 198  | (942)   | 16 775  | 18 104  | 19 944  |
| Travel and subsistence                           | 7 745  | 9 661  | 10 899  | 11 841  | 12 082  | 12 670  | 13 565  |
| Municipal services                               | 1 913  | 2 008  | 2 167   | 2 539   | 2 756   | 2 929   | 3 222   |
| Financial transactions in assets and liabilities | 6      | 6      | 50      | -       | -       | -       | _       |
| Transfers and subsidies                          | 440    | 302    | 350     | 1 176   | 150     | 200     | 250     |
| Provinces and municipalities                     | 119    | 134    | 146     | 37      | _       | _       | _       |
| Departmental agencies and accounts               | 321    | 81     | 147     | 110     | 150     | 200     | 250     |
| Households                                       | _      | 87     | 57      | 1 029   | _       | _       | _       |
| Payments for capital assets                      | 5 250  | 3 114  | 5 049   | 1 778   | 1 024   | 1 116   | 1 182   |
| Machinery and equipment                          | 5 057  | 3 031  | 4 982   | 1 662   | 930     | 999     | 1 058   |
| Software and other intangible assets             | 193    | 83     | 67      | 116     | 94      | 117     | 124     |
| Total  | 89 209 | 99 591 | 117 440 | 128 510 | 180 855 | 188 126 | 202 428 |

<sup>2.</sup> Payable as from 1 April 2006. Salary: R 549 264. Car allowance: R 137 315.

Expenditure increased at an average annual rate of 12,9 per cent, from R89,2 million in 2003/04 to R128,5 million in 2006/07. It is expected to increase further, at an average annual rate of 16,4 per cent, reaching R202,4 million in 2009/10. These increases are mainly due to the planned new office building for the department. All agreements were concluded in 2006 and physical construction will begin in 2007. This also accounts for the high consultancy fees in 2006/07 and over the MTEF period.

From April 2006, costs for leases and accommodation charges were devolved from the Department of Public Works to individual departments. The Department of Education received the following amounts: R19,5 million in 2007/08, R21 million in 2008/09 and R23,2 million in 2009/10. Expenditure has been adjusted for 2003/04 to 2005/06.

# **Programme 2: System Planning and Monitoring**

The System Planning and Monitoring programme provides strategic direction for education policies, programmes and projects.

There are three subprogrammes:

- Education Human Resources Planning is responsible for human resources management, developing college and school educators, and for educator labour relations.
- *Information Monitoring and Evaluation* develops information systems for the education and training sector and monitors and evaluates the performance of the education system.
- Financial and Physical Planning and Analysis focuses on cross-cutting aspects, such as financial and physical resource planning and co-ordination with provinces for implementing national policy, and provides support to provinces on budgetary matters.

### **Expenditure estimates**

**Table 14.4 System Planning and Monitoring** 

| Subprogramme                                     |         |               |         | Adjusted      |            |               |          |
|--|---------|---------------|---------|---------------|------------|---------------|----------|
|  | Aud     | lited outcome |         | appropriation | Medium-ter | m expenditure | estimate |
| R thousand                                       | 2003/04 | 2004/05       | 2005/06 | 2006/07       | 2007/08    | 2008/09       | 2009/10  |
| Education Human Resources Planning               | 6 896   | 10 264        | 10 000  | 7 927         | 44 754     | 47 618        | 57 458   |
| Information Monitoring and Evaluation            | 6 108   | 5 985         | 16 680  | 25 388        | 33 498     | 35 921        | 37 469   |
| Financial and Physical Planning and Analysis     | 45 739  | 6 153         | 7 522   | 21 617        | 11 612     | 10 873        | 10 916   |
| Total  | 58 743  | 22 402        | 34 202  | 54 932        | 89 864     | 94 412        | 105 843  |
| Change to 2006 Budget estimate                   |         |               |         | (372)         | 27 639     | 29 456        |          |
| Economic classification                          |         |               |         |               |            |               |          |
| Current payments                                 | 15 478  | 21 045        | 33 828  | 53 809        | 89 374     | 93 759        | 105 170  |
| Compensation of employees                        | 11 643  | 16 044        | 17 274  | 20 384        | 22 310     | 23 218        | 24 122   |
| Goods and services                               | 3 835   | 5 000         | 16 552  | 33 425        | 67 064     | 70 541        | 81 048   |
| of which:  |         |               |         |               |            |               |          |
| Communication                                    | 374     | 254           | 268     | 436           | 542        | 560           | 519      |
| Computer services                                | 2       | 2             | 3 309   | 2 264         | 2 741      | 3 091         | 3 244    |
| Consultants, contractors and special services    | 861     | 917           | 5 768   | 21 046        | 55 325     | 58 731        | 69 117   |
| Inventory  | 68      | 580           | 405     | 1 255         | 1 044      | 1 126         | 1 159    |
| Operating leases                                 | 7       | -             | 17      | 42            | 116        | 94            | 46       |
| Travel and subsistence                           | 800     | 1 215         | 4 579   | 5 617         | 3 905      | 3 462         | 3 407    |
| Financial transactions in assets and liabilities | _       | 1             | 2       | _             | _          | _             | _        |

Table 14.4 System Planning and Monitoring (continued)

|                                      |                 |         |         | Adjusted      |                                  |         |         |
|--------------------------------------|-----------------|---------|---------|---------------|----------------------------------|---------|---------|
|                                      | Audited outcome |         |         | appropriation | Medium-term expenditure estimate |         |         |
| R thousand                           | 2003/04         | 2004/05 | 2005/06 | 2006/07       | 2007/08                          | 2008/09 | 2009/10 |
| Transfers and subsidies              | 35              | 40      | 70      | 13            | -                                | -       | _       |
| Provinces and municipalities         | 35              | 40      | 52      | 13            | -                                | -       | -       |
| Departmental agencies and accounts   | -               | -       | 18      | _             | -                                | -       | _       |
| Payments for capital assets          | 43 230          | 1 317   | 304     | 1 110         | 490                              | 653     | 673     |
| Buildings and other fixed structures | 42 477          | _       | -       | _             | _                                | -       | _       |
| Machinery and equipment              | 714             | 443     | 215     | 311           | 446                              | 431     | 458     |
| Software and other intangible assets | 39              | 874     | 89      | 799           | 44                               | 222     | 215     |
| Total                                | 58 743          | 22 402  | 34 202  | 54 932        | 89 864                           | 94 412  | 105 843 |

The decline in overall spending in 2004/05 is due to the phasing out of the Thuba Makote rural schools building project from April 2004, accounting for the spending trend for buildings and other fixed structures.

Spending on compensation of employees increased rapidly in 2004/05, because of the restructuring of the department and the establishment of a budget office to support and monitor provincial education departments.

The growth of 60,6 per cent in 2006/07 is due to additional funds for the education management information system (EMIS).

Over the MTEF period, expenditure increases from R54,9 million to R105,8 million, an average annual increase of 24,4 per cent, mainly as result of an additional allocation for the management and control of the integrated quality management system, which, together with the additional allocation for EMIS in 2006/07, explains the high consultancy fees over this period.

# Service delivery objectives and indicators

### **Recent outputs**

The *Education Human Resources Planning* subprogramme revised the conceptual framework for the national human resource development strategy with a broader focus on human development.

In July 2006, the department implemented an improved career pathing and salary structure for qualified level 1 educators. The salary progression system was also accelerated for all educators on applicable salary levels, and the school grading norms for principals were implemented.

The integrated quality management system for evaluating educators' performance was implemented for the first time in 2005/06. Seven of the provinces successfully completed evaluations and financially rewarded educators who performed satisfactorily. The remaining two provinces will complete the evaluation by March 2007.

A draft monitoring and evaluation framework has been developed for the learner records database and the department's first macro-indicator report will be available by March 2007.

No fee schools became a reality with the promulgation of the Education Laws Amendment Act (2005). For the first time since 1996, schools can be declared no fee schools.

The department developed and finalised the draft funding policies for Grade R and adult basic education and training as well as the draft FET norms. The drafts are to be presented to the ministers of education and finance for agreement.

The planned audit of physical facilities and basic infrastructure for public schools, ECD and ABET centres, districts, circuits and provinces is on track and near conclusion. Nearly 30 000 public education institutions

have been assessed, and the data on the majority of these was captured. A report on audited school data will be ready by February 2007.

### Selected medium-term output targets

# **System Planning and Monitoring**

**Measurable objective:** Provide strategic direction in the development, implementation and monitoring of education policies, programmes and projects.

| Subprogramme                                 | Output  | Measure/Indicator  | Target     |
|--|---|--|------------|
| Education Human Resources Planning           | Education service delivery report   | System report on service delivery developed  | March 2008 |
| Information Monitoring and Evaluation        | Refined integrated quality management system for teacher performance evaluation         | System implemented and report produced   | March 2008 |
|  | Human resource management information system  | System developed and implemented in all provincial education departments                     | March 2008 |
|  | Review of national human resources development strategy                                 | Strategy reviewed  | March 2008 |
| Financial and Physical Planning and Analysis | Funding policies for Grade R, ABET and FET colleges                                     | Guidelines and plans for implementation of funding policies developed                        | March 2008 |
| ,  | Monitoring implementation of amended national norms and standards for school funding    | Reports, analysis and plans related to the implementation of the amended norms and standards | March 2008 |
|  | Learner unit record information and tracking system                                     | System implemented in all provinces  | March 2009 |
|  | National education infrastructure management system in provincial education departments | Operational system, providing relevant and formal reports, in all provinces                  | March 2008 |

# **Programme 3: General Education**

The *General Education* programme manages national policy, programmes and systems for general education, and quality assurance.

There are three subprogrammes:

- General Education and Training Curriculum and Assessment develops and implements the curriculum and related programmes and systems for general education and for evaluating and maintaining policy initiatives.
- Institutional and Human Resources Development develops policies and programmes to promote the
  development of educators as well as management and governance capacity, and evaluates qualifications for
  employment in education.
- Quality Promotion and Assurance strengthens the education system's understanding of the performance of learners and institutions, and increases the levels of accountability for educational outcomes at all levels of the system.

# **Expenditure estimates**

### **Table 14.5 General Education**

| Subprogramme   |   |         |         | Adjusted |             |                          |         |  |
|--|---|---------|---------|----------|-------------|--------------------------|---------|--|
|  | Audited outcome appropriation Medium-te |         |         |          | Medium-tern | erm expenditure estimate |         |  |
| R thousand   | 2003/04                                 | 2004/05 | 2005/06 | 2006/07  | 2007/08     | 2008/09                  | 2009/10 |  |
| General Education and Training Curriculum and Assessment | 283 272                                 | 181 056 | 180 161 | 197 512  | 196 771     | 214 866                  | 225 960 |  |
| Institutional and Human Resources Development            | 34 936                                  | 34 760  | 36 405  | 32 992   | 54 134      | 58 358                   | 61 824  |  |
| Quality Promotion and Assurance                          | 4 844                                   | 7 267   | 7 913   | 10 564   | 30 386      | 61 092                   | 31 838  |  |
| Total  | 323 052                                 | 223 083 | 224 479 | 241 068  | 281 291     | 334 316                  | 319 622 |  |
| Change to 2006 Budget estimate                           |   |         |         | (2 249)  | 16 809      | 45 116                   |         |  |

**Table 14.5 General Education (continued)** 

| •   |         |               |         | Adjusted      |             |               | ,        |
|---|---------|---------------|---------|---------------|-------------|---------------|----------|
|   | Aud     | lited outcome |         | appropriation | Medium-tern | n expenditure | estimate |
| R thousand  | 2003/04 | 2004/05       | 2005/06 | 2006/07       | 2007/08     | 2008/09       | 2009/10  |
| Economic classification   |         |               |         |               |             |               |          |
| Current payments  | 109 064 | 84 705        | 84 577  | 95 601        | 123 043     | 165 821       | 141 597  |
| Compensation of employees   | 22 636  | 22 685        | 25 635  | 28 690        | 28 531      | 29 698        | 30 852   |
| Goods and services  | 86 428  | 62 018        | 58 921  | 66 911        | 94 512      | 136 123       | 110 745  |
| of which:   |         |               |         |               |             |               |          |
| Communication   | 1 144   | 599           | 587     | 837           | 742         | 743           | 787      |
| Consultants, contractors and special services                         | 33 029  | 21 476        | 10 094  | 21 508        | 39 614      | 43 667        | 44 692   |
| Inventory   | 431     | 2 886         | 20 391  | 16 158        | 19 768      | 24 441        | 28 597   |
| Operating leases  | 74      | 16            | 96      | 48            | 10          | 12            | 14       |
| Travel and subsistence  | 15 255  | 15 756        | 10 143  | 12 115        | 6 714       | 7 782         | 8 526    |
| Other   | 36 495  | 19 171        | 17 508  | 16 089        | 27 567      | 59 409        | 28 044   |
| Financial transactions in assets and liabilities                      | _       | 2             | 21      | _             | _           | _             | _        |
| Transfers and subsidies   | 213 023 | 137 729       | 139 066 | 144 591       | 157 795     | 168 005       | 177 501  |
| Provinces and municipalities  | 211 635 | 136 682       | 136 363 | 144 491       | 157 695     | 167 905       | 177 401  |
| Departmental agencies and accounts                                    | _       | 57            | 2 500   | _             | _           | _             | _        |
| Foreign governments and international organisations                   | 100     | 62            | 61      | 100           | 100         | 100           | 100      |
| Households  | 1 288   | 928           | 142     | _             | _           | _             | _        |
| Payments for capital assets   | 965     | 649           | 836     | 876           | 453         | 490           | 524      |
| Machinery and equipment   | 920     | 524           | 721     | 719           | 363         | 368           | 394      |
| Software and other intangible assets                                  | 45      | 125           | 115     | 157           | 90          | 122           | 130      |
| Total   | 323 052 | 223 083       | 224 479 | 241 068       | 281 291     | 334 316       | 319 622  |
| Details of major transfers and subsidies:                             |         |               |         |               |             |               |          |
| Provinces and municipalities  |         |               |         |               |             |               |          |
| Provincial revenue funds  |         |               |         |               |             |               |          |
| Current   | 211 579 | 136 621       | 136 293 | 144 471       | 157 695     | 167 905       | 177 401  |
| HIV and Aids (Life Skills Education) Grant                            | 126 049 | 134 151       | 136 293 | 144 471       | 157 695     | 167 905       | 177 401  |
| Early Childhood Development Grant                                     | 85 530  | 2 470         | -       | _             | -           | -             | -        |
| Foreign governments and international organisations                   |         |               |         |               |             |               | ,        |
| Current   | 100     | 62            | 61      | 100           | 100         | 100           | 100      |
| Guidance, Counselling and Youth Development Centre for Africa: Malawi | 100     | 62            | 61      | 100           | 100         | 100           | 100      |

Expenditure declined in 2004/05, due to the phasing out of the early childhood development grant. Over the 2007 MTEF period, expenditure will increase from R241,1 million in 2006/07 to R319,6 million in 2009/10, an average annual increase of 9,9 per cent, mainly due to the additional allocations for implementing the national curriculum statement, teacher development, improving the quality of teaching and learner performance in mathematics, science and technology, and systemic evaluation, all of which account for the high consultancy fees. The total allocation over the MTEF period excludes R700 million for teacher bursaries, which is provided for under programme 6 (*Higher Education*) as an earmarked transfer to the National Student Financial Aid Scheme.

### Service delivery objectives and indicators

# **Recent outputs**

The *General Education* programme has met most of its 2005 and 2006 targets, which are closely linked to activities in provincial education departments. Some of the targets were exceeded, such as the significant increase in the number of Grade R learners.

The field testing of the White Paper on Building an Inclusive Education and Training System began in 2005/06. The conversion of selected primary schools into full service schools was costed, and district based support teams were established in 30 districts. A proposal for a linkage programme (study visits, joint research projects and student exchange programmes) has been developed in partnership with the Finnish board of education.

The implementation of the national curriculum statement began in 2004. It has been successfully introduced in the foundation and intermediate phases and Grade 7. An orientation programme was conducted for approximately 2 100 provincial officials and 200 000 foundation and intermediate phase teachers and Grade 7 teachers across all provinces.

The findings of a baseline study on learner achievement in literacy, mathematics and natural sciences in Grade 6 were reported at national, provincial and classroom levels. The study provided a scientific basis for identifying quality gaps in the system, as well as contextual factors that impact on the transformational goals of access, equity and quality.

Based on the above findings, a policy brief for teachers and school principals, and teacher guides in mathematics, literacy and natural sciences, were developed in 2006/07. Refined diagnostic literacy and numeracy assessment instruments for the foundation phase have also been developed.

In response to the requirements of the national policy on whole school evaluation, the first phase of the quality promotion and assurance database system was developed. Phase 2, which is intended for further professional and technical development of the system to make it user friendly and web enabled, was successfully completed in March 2006. The system is intended for data related to quality promotion and assurance in graphical and spatial (map) formats.

In 2005, the department increased the number of teachers teaching scarce skills subjects and subjects in critical need areas (like mathematics and science) by 500, improved the quality of teachers by facilitating teacher support systems, and increased the number of schools supported by this initiative. This was in response to the need to expand national assessments, strengthen school based assessments, and facilitate teacher support systems to improve learner performance.

In 2005, a report was finalised on governance in public schools, with recommendations for strengthening the model for democratic school governance. Advocacy material on the rights and responsibilities of parents, learners and public schools was distributed, including 2 million pamphlets in 11 languages through a range of government and civil routes. A toll free line for public enquiries was opened.

As part of the department's commitment to improved school management, governance and improved learning across the system, a standard for principalship was developed. 500 school principals from quintile 1 and 2 schools will be registered for the resultant advanced certificate in education in June 2007.

The policy on career and training development structures for education managers and school governors was gazetted in 2005. An advanced certificate in education (ACE EdMan) was gazetted in June 2004, and the management plan for standardising postgraduate degrees (BEd (Hons), MEd and DEd) is in process. Specific courses on co-operative discipline and on women in management have been run in all provinces. The department is monitoring the impact of the training through site visits and questionnaires.

### Selected medium-term output targets

### **General Education**

**Measurable objective:** Improve education in the foundation, intermediate and senior phases by implementing the national policy for outcomes based education and related teacher development and quality assurance programmes.

| Subprogramme  | Output  | Measure/Indicator  | Target                              |
|---|---|--|-------------------------------------|
| General Education and Training<br>Curriculum and Assessment | National curriculum statement implemented in general education and training   | NCS implemented in all schools in grades 8 and 9   | December 2007                       |
|   |   | Number of teachers in number of schools trained to support NCS implementation  | All teachers trained in all schools |
|   | Full service schools in designated districts fully equipped to support all learner needs in inclusive settings      | Number of ordinary primary schools converted into full service schools   | 30 schools                          |
| Institutional and Human<br>Resources Development            | Appropriate qualifications and programmes offered by accredited higher education institutions for teacher education | BEd and advanced certificate in education approved   | November 2007                       |
|   | School management and governance  | Number of principals registered for ACE by December 2007   | 1 000 principals                    |
|   |   | Policy and standards for school leadership and policy gazetted   | June 2007                           |
|   | National framework for teacher education implemented  | Number of initial professional education for teachers (IPET) and mathematics, science and technology (MST) teachers registered   | 2 000 IPET and 900 MST teachers     |
|   | Efficient and effective districts   | Common national framework on roles and responsibilities of districts and circuit managers  | March 2008                          |
| Quality Promotion and<br>Assurance                          | Reports on learner performance in numeracy and literacy in the foundation phase (Grade 3)                           | National report, 9 provincial reports, district and school profiles produced from the Grade 3 survey   | March 2008                          |
|   | Report on whole school evaluation in 2007 academic year   | Number of copies of the report printed and distributed to decision makers  | 1 500 reports                       |
|   | Updated quality promotion and assurance database system   | Reliable, real-time and accessible data available in the QPA DBS on the learner achievement and performance of schools in general and schools in the quality improvement, development support upliftment programme | March 2008                          |

# **Programme 4: Further Education and Training**

The Further Education and Training programme provides strategic direction to the further education and training sector and manages related national policy, programmes and systems, including national assessment and quality assurance systems.

There are three subprogrammes:

- Educational Measurement, Assessment and Public Examinations promotes the integrity of national assessments and the existence of quality assurance systems in further education and training.
- Further Education and Training Schools manages national policy, programmes and systems for further education and training, and is also responsible for curriculum enrichment, focusing on improving mathematics, science and technology and ICT training in schools, and youth development programmes.
- Further Education and Training College Programmes, Qualifications and Institutional Support provides the framework, co-ordination and support for further education and training.

# **Expenditure estimates**

**Table 14.6 Further Education and Training** 

| Subprogramme   |         |               |         | Adjusted      |             |               | ·        |
|--|---------|---------------|---------|---------------|-------------|---------------|----------|
|  | Aud     | lited outcome |         | appropriation | Medium-teri | n expenditure | estimate |
| R thousand   | 2003/04 | 2004/05       | 2005/06 | 2006/07       | 2007/08     | 2008/09       | 2009/10  |
| Education Measurement, Assessment and Public               | 74 333  | 69 621        | 86 878  | 96 712        | 147 137     | 124 358       | 101 879  |
| Examinations Further Education and Training Schools        | 34 360  | 75 420        | 90 988  | 88 445        | 106 862     | 80 542        | 84 127   |
| Further Education and Training College Programmes,         | 1 741   | 5 323         | 60 595  | 511 478       | 610 823     | 811 237       | 11 648   |
| Qualifications and Institutional Support                   | 1741    | 3 323         | 00 333  | 311470        | 010 023     | 011 237       |          |
| Total  | 110 434 | 150 364       | 238 461 | 696 635       | 864 822     | 1 016 137     | 197 654  |
| Change to 2006 Budget estimate                             |         |               |         | 25 748        | 86 674      | 30 734        |          |
| Economic classification                                    |         |               |         |               |             |               |          |
| Current payments   | 93 711  | 110 687       | 182 545 | 183 088       | 225 225     | 174 401       | 148 796  |
| Compensation of employees                                  | 48 721  | 51 871        | 66 046  | 68 551        | 107 296     | 93 247        | 79 902   |
| Goods and services   | 33 700  | 51 768        | 116 451 | 114 537       | 117 929     | 81 154        | 68 894   |
| of which:  | 00700   | 01700         | 110 401 | 114 007       | 117 020     | 01 104        | 00 004   |
| Communication  | 1 656   | 1 432         | 1 305   | 1 614         | 1 751       | 1 755         | 1 931    |
| Computer services  | 7 006   | 5 860         | 47 631  | 20 146        | 33 329      | 24 202        | 20 224   |
| Consultants, contractors and special services              | 3 129   | 294           | 23 148  | 11 128        | 4 949       | 4 250         | 2 898    |
| Inventory  | 1 253   | 1 525         | 2 414   | 9 292         | 12 360      | 11 936        | 12 025   |
| Operating leases   | 2 486   | 2 755         | 3 600   | 2 479         | 5 300       | 5 329         | 5 252    |
| Travel and subsistence                                     | 13 225  | 16 195        | 22 143  | 62 542        | 22 720      | 25 748        | 18 572   |
| Financial transactions in assets and liabilities           | 11 290  | 7 048         | 48      | _             |             | _             | _        |
| Transfers and subsidies                                    | 15 581  | 38 631        | 49 986  | 511 577       | 638 343     | 840 226       | 47 259   |
| Provinces and municipalities                               | 157     | 167           | 212     | 470 036       | 595 000     | 795 000       | _        |
| Departmental agencies and accounts                         | 15 374  | 38 461        | 49 686  | 41 423        | 43 343      | 45 226        | 47 259   |
| Households   | 50      | 3             | 88      | 118           | _           | _             | _        |
| Payments for capital assets                                | 1 142   | 1 046         | 5 930   | 1 970         | 1 254       | 1 510         | 1 599    |
| Machinery and equipment                                    | 1 112   | 978           | 5 922   | 1 935         | 1 147       | 1 397         | 1 475    |
| Software and other intangible assets                       | 30      | 68            | 8       | 35            | 107         | 113           | 124      |
|  |         |               |         |               |             |               |          |
| Total  | 110 434 | 150 364       | 238 461 | 696 635       | 864 822     | 1 016 137     | 197 654  |
|  |         |               |         |               |             |               |          |
| Details of major transfers and subsidies:                  |         |               | 1       |               |             |               |          |
| Provinces and municipalities Provinces                     |         |               |         |               |             |               |          |
| Provincial revenue funds                                   |         |               |         |               |             |               |          |
| Current  |         |               |         | 470 000       | 595 000     | 795 000       |          |
| Further Education and Training College Sector              |         |               |         | 470 000       | 595 000     | 795 000       |          |
| Recapitalisation Grant  Departmental agencies and accounts |         |               |         | 470 000       | 393 000     | 793 000       |          |
| Current  | 15 374  | 38 461        | 49 686  | 41 423        | 43 343      | 45 226        | 47 259   |
|  | 44.070  | 00.040        | 20 507  | 33 991        | 35 691      | 37 297        | 39 069   |
| South African Qualifications Authority                     | 11 270  | 26 646        | 38 567  | 33 991        | 33 69 1     | 31 291        | 33 003   |

# **Expenditure trends**

Expenditure grew at an average annual rate of 84,8 per cent from R110,4 million in 2003/04 to R696,6 million in 2006/07. The first significant increase in 2004/05 is mainly due to the rewriting and implementation of the FET curriculum for grades 10 to 12. The second significant increase, starting in 2005/06, is due to the FET college recapitalisation programme, with a total projected cost of R2 billion from 2005/06 to 2008/09. This accounts for the significant increase in goods and services in 2005/06.

Over the MTEF period, spending declines by 34,3 per cent due to the phasing out of the FET colleges recapitalisation conditional grant at the end of 2008/09, for 2006/07 to 2008/09, FET recapitalisation is funded through a provincial conditional grant, which explains the growth of transfers to provinces.

The total allocation over the MTEF period excludes R600 million for FET college bursaries, which is provided for under programme 6 (*Higher Education*) as an earmarked transfer to the National Student Financial Aid Scheme.

Starting in 2007/08, provision is made for researching, planning and piloting the use of ICT in education, and preparing for the national curriculum statement exit examinations in 2007/08 and 2008/09.

# Service delivery objectives and indicators

### **Recent outputs**

During the period under review, a key focus of the *Further Education and Training* programme was on implementing outcomes-based education in grades 10 to 12. Attention was also given to the recapitalisation and funding framework of FET colleges.

400 schools are part of the department's Dinaledi initiative to improve participation and performance in maths and science and technology, particularly among disadvantaged learners. A task team received training on monitoring these schools and visited 108 of them. Master trainers were trained and all the schools received the required resources.

The national curriculum statement for grades 10 to 12 was declared policy and gazetted in July 2005. Subject assessment guidelines were developed and distributed in November 2005. The department co-ordinated teacher training in 15 subjects with low enrolment, and provinces were responsible for teacher training in subjects with high enrolment. Over 75 000 teachers were trained in 2005/06. The screening and re-screening of grade 11 text books for 29 subjects has been completed. A national catalogue for grade 11 text books has been finalised and distributed to all publishers and provinces. The registering of grade 12 text book titles has begun.

The department continues to implement e-learning strategies. In 2005, it collaborated with private sector companies Microsoft and Symantec for schools software, and negotiated with the Department of Communication to provide an e-rate (discounted rate for connectivity) for schools. A framework for educator competencies in ICT and models for using ICT for management, administration, teaching and learning were developed. The e-start framework was developed to determine the e-readiness of schools and to assist in the aggregation of ICT data at the provincial level. Further research will be done over the 2007 MTEF period.

In 2005/06, the department developed a national strategy for improving levels of learner competence and skills in the senior certificate as part of the strategy to support schools with less than 50 per cent matriculation passes. In 2006/07, policy was developed and gazetted for conducting external examinations.

In 2005/06, plans were completed and approved for the FET college recapitalisation programme. An audit of FET college programmes and staff establishment norms was done, and guidelines for managing multi-campus institutions were developed.

In 2006, 28 colleges installed level 2 equipment, 14 sites were rehabilitated, 800 staff were trained, connectivity took place at 11 colleges and 486 applications were received for the registration of private FET colleges, of which 331 were screened for the accuracy and adequacy of the information submitted.

A booklet on career guidance was launched at the Youth and Democracy education campaign at John Knox Bokwe College in October 2006.

### Selected medium-term output targets

### **Further Education and Training**

Measurable objective: Improve access to quality education in grades 10 to 12 and in FET colleges.

| Subprogramme  | Output   | Measure/Indicator  | Target   |  |
|---|--|--|--|--|
| Educational Measurement, Assessment and Public Examinations                                       | Systems for external examinations and site-based assessment and regulations for conducting public examinations | Senior certificate pass rate   | Minimum 50% pass rate in all schools                                 |  |
|   | National examination system for senior certificate and vocational certificate                                  | Regulations for conducting examinations approved   | November 2007  |  |
|   |  | High quality national question papers  | National question papers endorsed by external quality assurance body |  |
|   | Credible examination and assessment practices in schools, colleges and public adult learning centres           | Number of serious irregular practices in examinations  | Zero serious irregular practices                                     |  |
| Further Education and Training Schools  | Full implementation of national curriculum statement   | Implementation in all grades   | January 2008   |  |
|   | Support for curriculum implementation  | Grades using subject assessment guidelines, learning programme guidelines and national catalogue for selecting textbooks | Grades 10 to 12 by 2008  |  |
|   | Mathematics, science and technology education strategy   | Number of Dinaledi schools participating in the second phase of the strategy   | 450 schools by November 2007   |  |
| Further Education and Training College<br>Programmes, Qualifications and<br>Institutional Support | FET college connectivity   | Number of colleges connected to the FET college virtual private network by March 2008                                    | 13 colleges  |  |
|   | Edunet connectivity established in secondary schools in selected provinces                                     | Number of computers in secondary<br>schools having access to the internet in<br>selected provinces by December 2007      | 9 500 computers  |  |
|   | New regulations for registering private FET institutions   | New regulations gazetted   | March 2008   |  |

# **Programme 5: Quality Promotion and Development**

The *Quality Promotion and Development* programme provides strategic direction for developing policies and education programmes to ensure continuous improvements in the quality of learning.

There are three subprogrammes:

- Adult Learning and School Enrichment Programmes manages policy, programmes and systems for adult
  education and school enrichment. It ensures quality access to and promotes increased participation by all
  learners in the curriculum and school enrichment programmes. It collaborates with relevant departments and
  stakeholders to create safe and caring schools, safety nets for orphaned and vulnerable children, and quality
  ABET and literacy programmes for adult learners.
- *Health and Wellness Promotion* manages policies on the overall wellness of educators and learners, and manages and monitors the national school nutrition programme.
- *Equity in Education* develops policies and programmes for promoting gender equity, non-racialism, non-sexism, and democratic values in education, and moral regeneration in public schools. It drives quality education programmes in rural and farm schools and schools in the presidential nodes.

# **Expenditure estimates**

**Table 14.7 Quality Promotion and Development** 

| Subprogramme                                    |                 |         |           | Adjusted      |             |               |           |
|---|-----------------|---------|-----------|---------------|-------------|---------------|-----------|
|   | Audited outcome |         |           | appropriation | Medium-teri | m expenditure | estimate  |
| R thousand                                      | 2003/04         | 2004/05 | 2005/06   | 2006/07       | 2007/08     | 2008/09       | 2009/10   |
| Adult Learning and School Enrichment Programmes | 59 169          | 35 065  | 12 857    | 22 104        | 33 437      | 364 174       | 494 685   |
| Health and Wellness Promotion                   | 715 859         | 837 683 | 1 125 760 | 1 120 323     | 1 168 851   | 1 255 038     | 1 341 205 |
| Equity in Education                             | 7 028           | 6 115   | 5 906     | 14 216        | 11 102      | 11 542        | 12 336    |
| Total   | 782 056         | 878 863 | 1 144 523 | 1 156 643     | 1 213 390   | 1 630 754     | 1 848 226 |
| Change to 2006 Budget estimate                  |                 |         |           | 14 667        | 16 454      | 347 739       | -         |

Table 14.7 Quality Promotion and Development (continued)

|  |         |               |           | Adjusted      |                                  |           |           |
|--|---------|---------------|-----------|---------------|----------------------------------|-----------|-----------|
|  | Aud     | lited outcome | •         | appropriation | Medium-term expenditure estimate |           |           |
| R thousand   | 2003/04 | 2004/05       | 2005/06   | 2006/07       | 2007/08                          | 2008/09   | 2009/10   |
| Economic classification                              |         |               |           |               |                                  |           |           |
| Current payments                                     | 43 162  | 45 991        | 30 699    | 57 704        | 60 158                           | 391 945   | 523 949   |
| Compensation of employees                            | 21 356  | 21 150        | 14 070    | 16 446        | 18 189                           | 18 932    | 19 669    |
| Goods and services                                   | 21 806  | 24 839        | 16 628    | 41 258        | 41 969                           | 373 013   | 504 280   |
| of which:  |         |               |           |               |                                  |           |           |
| Communication  | 546     | 344           | 321       | 407           | 321                              | 381       | 401       |
| Consultants, contractors and special services        | 7 932   | 3 499         | 640       | 4 062         | 1 969                            | 2 036     | 2 221     |
| Inventory  | 1 215   | 1 183         | 490       | 8 191         | 2 145                            | 2 620     | 2 878     |
| Operating leases                                     | 42      | 28            | 40        | 35            | 3                                | 18        | 3         |
| Travel and subsistence                               | 6 380   | 12 386        | 9 604     | 23 589        | 13 759                           | 14 446    | 14 998    |
| Financial transactions in assets and liabilities     | _       | 2             | 1         | _             | _                                | _         | _         |
| Transfers and subsidies                              | 738 101 | 832 282       | 1 112 194 | 1 098 049     | 1 152 938                        | 1 238 487 | 1 323 943 |
| Provinces and municipalities                         | 711 685 | 832 264       | 1 112 190 | 1 098 049     | 1 152 938                        | 1 238 487 | 1 323 943 |
| Departmental agencies and accounts                   | 26 416  | _             | _         | _             | _                                | _         | _         |
| Households   | _       | 18            | 4         | _             | _                                | _         | _         |
| Payments for capital assets                          | 793     | 590           | 1 630     | 890           | 294                              | 322       | 334       |
| Machinery and equipment                              | 788     | 576           | 1 630     | 534           | 220                              | 256       | 268       |
| Software and other intangible assets                 | 5       | 14            | _         | 356           | 74                               | 66        | 66        |
| Total  | 782 056 | 878 863       | 1 144 523 | 1 156 643     | 1 213 390                        | 1 630 754 | 1 848 226 |
| Details of major transfers and subsidies:            |         |               |           |               |                                  |           |           |
| Provinces and municipalities                         |         |               |           |               |                                  |           |           |
| Provincial revenue funds                             |         |               |           |               |                                  |           |           |
| Current  | 711 620 | 832 200       | 1 112 151 | 1 098 036     | 1 152 938                        | 1 238 487 | 1 323 943 |
| National School Nutrition Programme grant            | 711 620 | 832 200       | 1 112 151 | 1 098 036     | 1 152 938                        | 1 238 487 | 1 323 943 |
| Departmental agencies and accounts                   |         |               |           |               |                                  |           |           |
| Public entities                                      |         |               |           |               |                                  |           |           |
| Current  | 26 416  | _             | _         | _             | _                                | _         | _         |
| Construction Education and Training Authority        | 10 000  | _             | _         | _             | _                                | _         | _         |
| Tourism Hospitality Education and Training Authority | 6 750   | _             | _         | _             | _                                | _         | _         |
| Primary Agriculture and Training Authority           | 6 666   | _             | _         | _             | _                                | _         | _         |
| Education Sector and Education Training Authority    | 3 000   | _             | _         | _             | _                                | _         | _         |

The significant growth in expenditure over the seven-year period, at an average annual rate of 15,4 per cent, is due to increased allocations for the expanding national school nutrition programme. Over the 2007 MTEF period, expenditure will increase from R1,2 billion in 2006/07 to R1,9 billion in 2009/10, an average increase of 16,9 per cent. The significant increase from 2008/09 is due to additional allocations for the expanding adult literacy campaign.

The high level of expenditure on the *Adult Learning and School Enrichment Programmes* subprogramme in 2003/04 is because of the poverty relief allocation for the Ikhwelo project, which also explains the once-off transfers to certain SETAs in that year. The Ikhwelo project was phased out in 2003/04. The high expenditure level in 2004/05 was due to the 10 Years of Freedom celebrations.

Payments for capital assets grew by 176,3 per cent in 2005/06, due to the purchasing of vehicles for provinces to provide support for the national school nutrition programme.

### Service delivery objectives and indicators

# **Recent outputs**

In 2005, meals were served to 5 million of the poorest learners at 16 000 schools nationally. In 2006, the number of meals served increased to 6 million at 18 000 schools. Cooking equipment, eating utensils and kitchens were provided to some schools, and schools were assisted to set up vegetable gardens and plant fruit trees. More than 4 000 schools have vegetable gardens. Master trainers were trained on food safety and the programme was rolled out. Learner and teacher support materials on nutrition education are being developed.

Numerous sporting events were held to promote the participation of rural and farm communities, and for mildly mentally handicapped and physically disabled people.

The national schools indigenous games, music and movement festivals were successfully co-ordinated in Polokwane, Limpopo, as part of Heritage Month in September 2006.

In 2005, about 289 000 learners (including illiterate learners) attended ABET classes (levels 1 to 4) and 90 000 learners have enrolled for programmes beyond ABET level 4. In 2006, more than 200 000 adult learners have been reached through formal ABET programmes. A further 300 000 learners have been reached through other programmes, like the expanded and skills-based ABET programmes implemented by the public and private sector, NGOs and SETAs. 15 000 of the targeted 25 000 new adult learners in ABET programmes have been reached.

In 2006, advocacy materials on race and gender were distributed to all schools. It was also established that more than 50 per cent of schools are compliant with the values of the Constitution. Five copies of the booklet on national symbols were distributed to every school and provincial and district support personnel in six provinces were trained on how teachers can use the book in their classrooms. A gender equity consultative workshop was held in August 2006 and 60 000 copies of Opening Our Eyes, a gender-based training manual for educators, were distributed. A train the trainer workshop was also held in collaboration with UNICEF in October 2006 in Cape Town.

Three key national events were celebrated in 2006. For the 10<sup>th</sup> anniversary of the adoption of the Constitution, the department hosted the inter-generational dialogue at Constitution Hill on what the Constitution means to young people. For the 30<sup>th</sup> anniversary of the Soweto uprising, the department distributed a commemorative book, The Age of Hope: A Century of Struggle, and a comic book on the events of 16 June 1976 to all schools. The 50<sup>th</sup> anniversary of the women's anti-pass march on Pretoria was commemorated with a re-enactment of the march.

In 2005, HIV and Aids resource guidelines were distributed to all schools. Educators have also been trained as master trainers on how to integrate life skills and HIV and Aids into the curriculum.

A health and wellness consultative workshop was held in August 2006, and the guidelines for the management and prevention of drug abuse by learners in all public schools and FET institutions were launched on the International Day against Drug Use and Abuse and Illicit Drug Trafficking at Umbumbulu, KwaZulu-Natal, in September 2006.

# Selected medium-term output targets

# **Quality Promotion and Development**

**Measurable objective**: Improve the quality of education by developing and implementing programmes that address socio-economic risks, including nutrition, HIV and Aids, race and gender equity, values in education, adult learning and school enrichment.

| Subprogramme                  | Output                                     | Measure/Indicator  | Target                         |
|-------------------------------|--|--|--------------------------------|
| Adult Learning and School     | Social cohesion through learner access     | Percentage increase in learners from farm and                                  | 60% more learners              |
| Enrichment Programmes         | to sport, art, culture and music           | rural communities, learners with disabilities and                              |                                |
|                               | strategies                                 | girls participating in sport, art, culture and music                           |                                |
|                               |  | Percentage of life orientation and arts and culture                            | 30% of educators               |
|                               |  | educators in GET trained in curriculum enrichment                              |                                |
|                               |  | programmes   |                                |
|                               | Safe and secure environments               | Number of identified schools with highest                                      | 1 school per province          |
|                               |  | prevalence of crime and violence with established                              |                                |
|                               |  | infrastructural safety measures by June 2007                                   |                                |
|                               | Learner participation in ABET              | Number of new learners in ABET formal  | 340 000 learners in formal     |
|                               | programmes                                 | programmes in basic literacy programmes  | programmes                     |
|                               |  |  | 53 000 learners in literacy    |
|                               |  |  | programmes                     |
| Health and Wellness Promotion | Improved health and wellness in schools    | Percentage of nodal schools in which health and wellness framework implemented | 30% of schools                 |
|                               |  | Number of learners and institutions reached by                                 | About 6,7 million learners at  |
|                               |  | the school nutrition programme   | 18 000 targeted schools        |
| Equity in Education           | Promotion of racial and gender equity, a   | Number of districts that have structures in place to                           | All districts in 6 provinces   |
| Equity in Eudoditori          | culture of human rights, national identity | deal with issues of discrimination by March 2008                               | 7 iii diodroto iii o provincoo |
|                               | and values in education                    | aca scace of accentification by March 2000                                     |                                |
|                               |  | Training manual on gender based violence                                       | September 2007                 |
|                               |  | developed and distributed  |                                |

# **Programme 6: Higher Education**

The *Higher Education* programme provides strategic direction and develops policy and regulatory frameworks for the higher education system so that it contributes to fulfilling the human resources, research and knowledge needs of South Africa.

There are two subprogrammes:

- *Higher Education Planning and Management* provides management support services to the higher education system and is responsible for managing government transfers and subsidies to higher education institutions and agencies.
- *Higher Education Policy and Development* registers private higher education institutions and liaises with constituencies in higher education.

# **Expenditure estimates**

# **Table 14.8 Higher Education**

| Subprogramme                             |           |               |            | Adjusted     |            |            |            |
|--|-----------|---------------|------------|--------------|------------|------------|------------|
|  | Au        | appropriation | Medium-ter | m expenditur | e estimate |            |            |
| R thousand                               | 2003/04   | 2004/05       | 2005/06    | 2006/07      | 2007/08    | 2008/09    | 2009/10    |
| Higher Education Planning and Management | 8 947 069 | 9 905 768     | 10 639 513 | 11 958 536   | 13 320 900 | 14 910 348 | 16 672 702 |
| Higher Education Policy and Development  | 5 498     | 5 623         | 7 319      | 9 034        | 9 973      | 10 453     | 10 884     |
| Total                                    | 8 952 567 | 9 911 391     | 10 646 832 | 11 967 570   | 13 330 873 | 14 920 801 | 16 683 586 |
| Change to 2006 Budget estimate           |           |               |            | 160 777      | 509 254    | 1 081 250  |            |

**Table 14.8 Higher Education (continued)** 

|   |           |              |            | Adjusted      |            |                          |            |
|---|-----------|--------------|------------|---------------|------------|--------------------------|------------|
|   | Au        | dited outcom | е          | appropriation | Medium-te  | erm expenditure estimate |            |
| R thousand  | 2003/04   | 2004/05      | 2005/06    | 2006/07       | 2007/08    | 2008/09                  | 2009/10    |
| Economic classification                             |           |              |            |               |            |                          |            |
| Current payments                                    | 12 170    | 12 223       | 13 769     | 24 092        | 24 354     | 24 481                   | 24 871     |
| Compensation of employees                           | 9 443     | 9 604        | 9 815      | 13 958        | 15 060     | 15 677                   | 16 286     |
| Goods and services                                  | 2 727     | 2 616        | 3 952      | 10 134        | 9 294      | 8 804                    | 8 585      |
| of which:   |           |              |            |               |            |                          |            |
| Communication                                       | 248       | 225          | 222        | 466           | 458        | 449                      | 465        |
| Computer services                                   | 25        | 348          | 220        | 927           | 1 450      | 445                      | 445        |
| Consultants, contractors and special services       | 288       | 4            | 48         | 3 383         | 2 407      | 2 726                    | 2 301      |
| Inventory   | 84        | 234          | 223        | 841           | 1 062      | 1 011                    | 1 052      |
| Operating leases                                    | 6         | 53           | 53         | 90            | 53         | 58                       | 53         |
| Travel and subsistence                              | 1 203     | 1 165        | 1 955      | 3 591         | 3 417      | 3 652                    | 3 760      |
| Financial transactions in assets and liabilities    | _         | 3            | 2          | _             | _          | _                        | _          |
| Transfers and subsidies                             | 8 939 858 | 9 898 921    | 10 632 860 | 11 942 998    | 13 306 145 | 14 895 960               | 16 658 360 |
| Provinces and municipalities                        | 26        | 30           | 31         | 17            | _          | _                        | _          |
| Departmental agencies and accounts                  | 564 806   | 594 080      | 890 740    | 954 280       | 1 361 994  | 1 586 252                | 1 991 363  |
| Universities and technikons                         | 8 373 458 | 9 302 907    | 9 740 336  | 10 988 701    | 11 944 151 | 13 309 708               | 14 666 997 |
| Foreign governments and international organisations | 1 568     | 1 904        | 1 753      | _             | _          | _                        | _          |
| Payments for capital assets                         | 539       | 247          | 203        | 480           | 374        | 360                      | 355        |
| Machinery and equipment                             | 539       | 183          | 203        | 459           | 358        | 341                      | 336        |
| Software and other intangible assets                | _         | 64           | -          | 21            | 16         | 19                       | 19         |
| Total   | 8 952 567 | 9 911 391    | 10 646 832 | 11 967 570    | 13 330 873 | 14 920 801               | 16 683 586 |
|   |           |              |            | <u> </u>      |            |                          |            |
| Details of major transfers and subsidies:           |           |              |            | ı             |            |                          |            |
| Departmental agencies and accounts                  |           |              |            |               |            |                          |            |
| Public entities                                     |           |              |            |               |            |                          |            |
| Current   | 564 806   | 594 080      | 890 740    | 954 280       | 1 361 994  | 1 586 252                | 1 991 363  |
| National Student Financial Aid Scheme               | 544 893   | 583 200      | 864 092    | 926 378       | 1 332 697  | 1 555 267                | 1 958 711  |
| Council on Higher Education                         | 19 913    | 10 880       | 26 648     | 27 902        | 29 297     | 30 985                   | 32 652     |
| Universities and technikons                         |           |              |            |               |            |                          |            |
| Current   | 8 204 862 | 9 164 718    | 9 616 122  | 10 888 475    | 11 859 151 | 13 239 708               | 14 598 997 |
| Higher education institutions                       | 8 204 862 | 9 164 718    | 9 616 122  | 10 888 475    | 11 859 151 | 13 239 708               | 14 598 997 |
| Capital   | 168 596   | 138 189      | 124 214    |               | 85 000     | 70 000                   | 68 000     |
| Higher education institutions                       | 168 596   | 138 189      | 124 214    | 100 226       | 85 000     | 70 000                   | 68 000     |
| Foreign governments and international organisations |           |              |            |               |            |                          |            |
| Current   | 1 568     | 1 904        | 1 753      | _             | -          | -                        | -          |
| Fulbright Commission                                | 1 568     | 1 654        | 1 753      | -             | _          |                          | _          |
| Association for African Universities                | _         | 250          | _          | _             | _          | _                        | _          |
| Total   | 8 939 858 | 9 898 921    | 10 632 860 | 11 942 998    | 13 306 145 | 14 895 960               | 16 658 360 |

Transfer payments to higher education institutions remains the programme's largest spending item, increasing at an annual average of 9,8 per cent between 2003/04 and 2009/10. The rapid growth of 10,1 per cent over the MTEF period is due to the additional allocation for subsidies to higher education institutions to respond to the need to increase activities in specifically targeted areas like engineering, the built environment, the health sciences and teacher training, as well as for purchasing academic clinical training for medical students.

Over the same period, a further 10,2 per cent of the programme consists of transfers to the National Student Financial Aid Scheme. The significant growth in the NSFAS over the medium term is due to the provision made for bursaries for the initial supply of teachers (R700 million over the MTEF period) and for students at FET colleges (R600 million over the MTEF period).

The growth in spending of 75 per cent in current payments in 2006/07 is mainly for establishing the national institutes for higher education in Mpumalanga and Northern Cape, and for providing governance and capacity building support for higher education institutions. Setting up the higher education management information system accounts for the 136,5 per cent growth in spending on capital assets in 2006/07.

# Service delivery objectives and indicators

# **Recent outputs**

The five mergers took place as planned in 2005, resulting in 23 institutions from the original 36. All merged institutions have councils and vice-chancellors. Considerable progress has been made in integrating key administrative systems, policies and procedures. Most institutions have progressed well in harmonising conditions of service and benefits, with three having completed the process. Proposals have been developed for consolidating academic programmes and structures, and these will be implemented in the coming years. The boards of the national institutes for higher education in Mpumalanga and Northern Cape are operational.

The new funding framework has been operational since 2004/05, and proposals for sustainable student enrolment planning for higher education are being evaluated for finalisation in the first quarter of 2007. Discussions continued with all public higher education institutions about managing enrolment growth in line with national policy goals and objectives. To support national human resource development goals, all public higher education institutions were asked to identify priority areas in which they could increase enrolments.

In 2006/07, a report was produced on the macro-funding of higher education. Performance indicators which include equity and graduation rates will be developed in 2007.

The department continued with evaluating institutions in terms of the regulations for registering private higher education institutions. A review of the annual reporting framework for these institutions will be finalised in 2007.

### Selected medium-term output targets

### **Higher Education**

**Measurable objective**: Improve the access, efficiency and outputs of the higher education system through governance, planning, monitoring, and financing frameworks.

| Subprogramme                               | Output   | Measure/Indicator  | Target   |
|--|--|--|--|
| Higher Education Planning and              | National institutes for higher education in                                  | Strategic plans in place   | July 2007  |
| Management                                 | Mpumalanga and Northern Cape   | Funding frameworks developed   | March 2008   |
|  | Implementation of review of classification of educational subject matter     | Changes to higher education management system software implemented   | March 2008   |
|  | Strengthened systemic performance indicators for the higher education system | Higher education system and institutional profiles monitored and assessed against revised goals and performance measures   | March 2008   |
| Higher Education Policy and<br>Development | Improved governance capacity   | Targeted support for councils Assessment and functionality of institutional forums finalised Guide and framework for student governance developed Institutional forum structures revised as per the assessment | March 2007<br>May 2007<br>March 2007<br>March 2008 |

# **Programme 7: Auxiliary and Associated Services**

The Auxiliary and Associated Services programme co-ordinates and promotes effective international relations, gives support and advisory services to provincial education departments, monitors provincial budgets and cash flows, and manages donor and conditional grant funding.

# There are two subprogrammes:

- International Relations and UNESCO develops, promotes and cultivates international relations, and supports the United Nations Educational, Scientific and Cultural Organisation (UNESCO) in the education sector.
- Financial Support Services monitors provincial budgets and cash flows; provides support and advice to provincial education departments for overall management, organisational structures and all aspects of corporate services; and manages, monitors and reports on donor and conditional grant funding.

# **Expenditure estimates**

**Table 14.9 Auxiliary and Associated Services** 

| Subprogramme  |         | <u> </u>      |         | Adjusted      |                                  |         |         |
|---|---------|---------------|---------|---------------|----------------------------------|---------|---------|
|   | Aud     | lited outcome |         | appropriation | Medium-term expenditure estimate |         |         |
| R thousand  | 2003/04 | 2004/05       | 2005/06 | 2006/07       | 2007/08                          | 2008/09 | 2009/10 |
| International Relations and UNESCO                        | 19 564  | 8 112         | 13 900  | 29 315        | 19 106                           | 19 951  | 20 869  |
| Financial Support Services                                | 221 391 | 46 573        | 16 970  | 24 503        | 20 722                           | 21 774  | 22 717  |
| Total   | 240 955 | 54 685        | 30 870  | 53 818        | 39 828                           | 41 725  | 43 586  |
| Change to 2006 Budget estimate                            |         |               |         | 14 675        | 2 502                            | 2 406   |         |
| Economic classification                                   |         |               |         |               |                                  |         |         |
| Current payments  | 16 047  | 29 245        | 23 089  | 41 928        | 29 188                           | 30 625  | 31 937  |
| Compensation of employees                                 | 7 059   | 8 369         | 8 386   | 11 533        | 12 006                           | 12 497  | 12 985  |
| Goods and services  | 8 988   | 2 875         | 4 330   | 30 395        | 17 182                           | 18 128  | 18 952  |
| of which:   |         |               |         |               |                                  |         |         |
| Communication   | 262     | 195           | 221     | 301           | 372                              | 378     | 382     |
| Computer services   | _       | 2             | 6       | 14 421        | 13 718                           | 14 574  | 15 220  |
| Inventory   | 117     | 83            | 175     | 825           | 275                              | 294     | 325     |
| Maintenance repair and running cost                       | _       | 27            | 36      | 142           | 52                               | 56      | 56      |
| Operating leases  | 21      | 10            | 2       | 11            | 13                               | 14      | 15      |
| Travel and subsistence                                    | 4 361   | 1 892         | 3 550   | 13 728        | 2 441                            | 2 488   | 2 606   |
| Financial transactions in assets and liabilities          | _       | 18 001        | 10 373  | _             | _                                | _       | _       |
| Transfers and subsidies                                   | 224 660 | 25 269        | 7 624   | 9 656         | 10 521                           | 11 003  | 11 553  |
| Provinces and municipalities                              | 212 750 | 21 706        | 25      | 7             | _                                | _       | _       |
| Foreign governments and international organisations       | 11 910  | 3 563         | 7 599   | 9 649         | 10 521                           | 11 003  | 11 553  |
| Payments for capital assets                               | 248     | 171           | 157     | 2 234         | 119                              | 97      | 96      |
| Machinery and equipment                                   | 248     | 171           | 157     | 2 224         | 109                              | 87      | 86      |
| Software and other intangible assets                      | -       | -             | _       | 10            | 10                               | 10      | 10      |
| Total   | 240 955 | 54 685        | 30 870  | 53 818        | 39 828                           | 41 725  | 43 586  |
| Total   | 240 333 | 34 003        | 30 070  | 33 010        | 33 020                           | 41 723  | 43 300  |
| Details of major transfers and subsidies:                 |         |               |         |               |                                  |         |         |
| Provinces and municipalities                              |         |               |         |               |                                  |         |         |
| Provinces   |         |               |         |               |                                  |         |         |
| Provincial revenue funds                                  |         |               |         |               |                                  |         |         |
| Current   | 212 731 | 21 683        | -       | -             | -                                | -       | -       |
| Financial Management and Quality Enhancement in Education | 212 731 | 21 683        | -       | -             | _                                | _       | _       |
| Foreign governments and international organisations       |         |               |         |               |                                  |         |         |
| Current   | 11 910  | 3 563         | 7 599   | 9 649         | 10 521                           | 11 003  | 11 553  |
| UNESCO  | 10 910  | 2 553         | 5 610   | 7 919         | 8 711                            | 9 103   | 9 558   |
| Commonwealth of Learning                                  | 1 000   | 1 000         | 1 669   | 1 400         | 1 450                            | 1 500   | 1 575   |
| Association for the Development of Education in Africa    | -       | 10            | 10      | 20            | 10                               | 10      | 10      |
| India-Brazil-South Africa Trilateral Commission           | -       | -             | 310     | 310           | 350                              | 390     | 410     |
| ,   |         |               |         |               |                                  |         |         |

The 77,3 per cent decrease in expenditure in 2004/05 is due mainly to the phasing out of the financial management and quality enhancement conditional grant to provinces under the *Financial Support Services* subprogramme. There was also a sharp decrease in the annual membership fee to UNESCO in 2004/05, because of exchange rate movements and because the USA joined UNESCO and makes large contributions. Transfers to foreign governments increase again in 2005/06 due to the formation of the India-Brazil-South Africa Trilateral Commission and the increased contribution to the Commonwealth of Learning. The hosting of the Commonwealth Conference for Education Ministers and the introduction of a virtual private network account for the spike in current payments in 2006/07.

# Service delivery objectives and indicators

### **Recent outputs**

In 2005/06, the programme met most of its targets, including establishing a customer care centre to minimise delays in responding to public queries.

In 2005, the department launched the UN Literacy Decade and the UN Decade of Education for Sustainable Development. The department also facilitated inputs by various stakeholders into the conventions on heritage and cultural diversity, and co-ordinated a paper that was submitted to the World Summit on the Information Society.

Different programmes for co-competent departments have been established, for example: Education for All and the Millennium Development Goals for Education programmes; cultural conventions (with the Department of Arts and Culture); water projects (with the Department of Water Affairs and Forestry); and hydrological, environmental and life policy programmes (with the Department of Science and Technology).

Draft guidelines on international partnerships were developed in 2006 and will be finalised by December 2007.

In 2005 and 2006, the *Financial Support Services* subprogramme gave administrative support to public entities and provincial education departments, including evaluating the CEO and other management posts in three public entities and auditing outstanding disciplinary cases in the Eastern Cape Department of Education.

The monitoring tool for improved procurement, distribution and retrieval systems for learning and teaching support materials was refined. The department also implemented its first education budget standards exercise with the provincial education departments to evaluate budgets for the 2007 MTEF.

### Selected medium-term output targets

### **Auxiliary and Associated Services**

**Measurable objective**: Improve international relations; monitor and report on budgets, cash flow, donor and grant funding; and provide financial support and advisory services to education departments.

| Subprogramme                | Output  | Measure/Indicator   | Target            |
|-----------------------------|---|---|-------------------|
| International Relations and | Conference of AU ministers of education                                 | Conference held   | September 2007    |
| UNESCO                      | Second AU Decade of Education in Africa two year rolling plan of action | Frequency of reports on progress against plan                                     | Quarterly reports |
|                             | Closer relations between South Africa and other countries of the South  | Framework for implementation of co-operation programmes developed and implemented | March 2008        |
| Financial Support Services  | Provincial expenditure reports to the minister                          | Frequency of reports  | Monthly reports   |

# Public entities and other agencies

### **Council on Higher Education**

The Council on Higher Education (CHE) was established in terms of the Higher Education Act (1997) and is responsible for:

- advising the minister on all policy matters related to higher education
- executive responsibility for quality assurance in higher education and training
- monitoring and evaluating the achievement of policy goals and objectives, including reporting on the state of South African higher education
- contributing to the development of higher education.

The CHE also publishes an annual report on the state of higher education for submission to Parliament, and convenes a biannual summit of higher education stakeholders. In addition, it has been mandated to accredit private providers and programmes for quality assurance.

Transfers to the CHE will be R30,2 million in 2007/08, R31,9 million in 2008/09 and R32,7 million in 2009/10. Other revenue comes from donor funds and interest on investments.

In 2007, the CHE will continue implementing a national system for quality assurance through its higher education quality committee and its monitoring and research activities. The work of the committee and the monitoring and research activities will inform the CHE's advice to the Minister of Education on different aspects of policy implementation in higher education.

Table 14.10 Financial summary for the Council on Higher Education

|                                      |         | Outcome |         | Estimated | Mediu   | m-term estimate |         |
|--------------------------------------|---------|---------|---------|-----------|---------|-----------------|---------|
| <del>-</del>                         | Audited | Audited | Audited | outcome   |         |                 |         |
| R thousand                           | 2003/04 | 2004/05 | 2005/06 | 2006/07   | 2007/08 | 2008/09         | 2009/10 |
| Revenue                              |         |         |         |           |         |                 |         |
| Non-tax revenue                      | 3 385   | 3 264   | 2 855   | 3 131     | 2 325   | 2 376           | 2 422   |
| Accreditation fees                   | 1 592   | 1 649   | 770     | 1 287     | 1 125   | 1 176           | 1 222   |
| Interest                             | 1 248   | 1 082   | 1 308   | 1 594     | 1 200   | 1 200           | 1 200   |
| Other non-tax revenue                | 545     | 533     | 777     | 250       | _       | _               | _       |
| Transfers received                   | 20 282  | 20 651  | 31 797  | 31 461    | 30 161  | 31 888          | 32 652  |
| Total revenue                        | 23 667  | 23 915  | 34 652  | 34 592    | 32 486  | 34 264          | 35 074  |
| Expenses                             |         |         |         |           |         |                 |         |
| Current expense                      | 18 898  | 23 268  | 27 571  | 30 679    | 32 376  | 34 149          | 34 955  |
| Compensation of employees            | 7 908   | 10 374  | 11 324  | 12 670    | 14 392  | 15 107          | 15 713  |
| Goods and services                   | 10 735  | 12 504  | 15 723  | 17 465    | 17 317  | 18 754          | 18 494  |
| Depreciation                         | 255     | 372     | 500     | 519       | 640     | 260             | 719     |
| Interest, dividends and rent on land | _       | 18      | 24      | 25        | 27      | 28              | 29      |
| Transfers and subsidies              | 156     | -       | 101     | 106       | 110     | 115             | 119     |
| Total expenses                       | 19 054  | 23 268  | 27 672  | 30 785    | 32 486  | 34 264          | 35 074  |
| Surplus / (Deficit)                  | 4 613   | 647     | 6 980   | 3 807     | -       | _               | _       |

Source: Council on Higher Education

# **Education Labour Relations Council**

The Education Labour Relations Council (ELRC) is a statutory bargaining council in the public education sector established in terms of the Labour Relations Act (1995). The council's core business is to promote the maintenance of labour peace in public education through dispute prevention and resolution processes. The council also concludes collective agreements on issues of mutual interest as provided for in its constitution. It

also researches, analyses and surveys education nationally and internationally and keeps abreast of international developments and trends.

The ELRC does not receive transfers from the department, but earns revenue through levies on employees and employers, and interest on investments.

In 2005, the Human Sciences Research Council (HSRC) presented the findings of the research commissioned by the ELRC on what determines educator supply and demand. The HSRC's integrated research report will assist the CHE's stakeholders to contribute to mapping out the future of public education. Initial findings on post provisioning norms and workloads for educators were also presented to the ELRC, which assisted in shaping negotiations around educator-learner ratios. The council has recently done comparative international research (13 countries in Africa, the Americas and Asia) on measures that contribute to improving quality outcomes in public education. The report has been issued.

In 2007, the ELRC will continue to build an effective, efficient and caring council that aims to ensure good labour relations and a better quality of education by resolving disputes and facilitating effective negotiations.

### **National Student Financial Aid Scheme**

The National Student Financial Aid Scheme (NSFAS), established in terms of the National Student Financial Aid Scheme Act (1999), is responsible for: administering and allocating loans and bursaries to eligible students; developing criteria and conditions for granting loans and bursaries in consultation with the minister; raising funds; recovering loans; maintaining and analysing a database; and researching better ways to use financial resources. The NSFAS also advises the minister on student financial aid.

In 2006, the NSFAS achieved most of its major strategic goals. Advance payments were made available to institutions to cover upfront payments for students who were likely to be NSFAS recipients. The success of this process is currently being evaluated. The total value of awards managed by the NSFAS for 2005 was approximately R1,2 billion. By the end of September 2006, R169,2 million (4 per cent above target) was recovered from previous beneficiaries. There are plans to raise additional funds from the private sector in the remainder of the financial year. In July 2006, all secondary schools and related institutions were sent information about the NSFAS.

Transfers to the NSFAS will be R1,4 billion in 2007/08, R1,6 billion in 2008/09 and R2 billion in 2009/10. Other revenue comes from donor funds, the repayment of study loans and interest on investments. In 2007, the NSFAS will continue to make access to higher education possible for women and for disadvantaged and disabled people. It is developing a new allocations formula, in line with higher education needs and transformation imperatives, for the equitable distribution of funds. Regarding loan repayment, the NSFAS plans to set a more accurate formula for projecting collections and future recovery trends by developing a model in 2007.

During the 2007 MTEF period, the NSFAS will also be responsible for managing the additional funds for the bursaries for FET college students, teachers and social workers.

Table 14.11 Financial summary for the National Student Financial Aid Scheme

|                                  |         | Outcome   |           |           | Medium-term estimate |           |           |
|----------------------------------|---------|-----------|-----------|-----------|----------------------|-----------|-----------|
|                                  | Audited | Audited   | Audited   | outcome   |                      |           |           |
| R thousand                       | 2003/04 | 2004/05   | 2005/06   | 2006/07   | 2007/08              | 2008/09   | 2009/10   |
| Revenue                          |         |           |           |           |                      |           |           |
| Non-tax revenue                  | 164 498 | 324 765   | 262 170   | 391 058   | 435 480              | 495 739   | 565 341   |
| Interest on loans advanced       | 130 680 | 208 591   | 224 459   | 332 648   | 375 279              | 430 721   | 495 122   |
| Interest on cash and investments | 33 654  | 32 336    | 37 193    | 56 657    | 57 191               | 61 766    | 66 708    |
| Other non-tax revenue            | 164     | 83 838    | 518       | 1 752     | 3 010                | 3 251     | 3 511     |
| Transfers received               | 719 116 | 737 673   | 954 765   | 972 838   | 1 360 697            | 1 604 267 | 2 044 711 |
| Total revenue                    | 883 614 | 1 062 438 | 1 216 935 | 1 363 896 | 1 796 177            | 2 100 006 | 2 610 052 |

Table 14.11 Financial summary for the National Student Financial Aid Scheme (continued)

| -                         |         | Outcome |           | Estimated | ated Medium-term estimate |           |           |
|---------------------------|---------|---------|-----------|-----------|---------------------------|-----------|-----------|
|                           | Audited | Audited | Audited   | outcome   |                           |           |           |
| R thousand                | 2003/04 | 2004/05 | 2005/06   | 2006/07   | 2007/08                   | 2008/09   | 2009/10   |
| Expenses                  |         |         |           |           |                           |           |           |
| Current expense           | 52 537  | 23 918  | 137 047   | 167 420   | 150 477                   | 161 957   | 173 387   |
| Compensation of employees | 6 326   | 7 334   | 9 886     | 13 069    | 17 708                    | 21 215    | 25 695    |
| Goods and services        | 45 514  | 15 671  | 126 190   | 153 376   | 131 774                   | 139 727   | 146 657   |
| Depreciation              | 697     | 913     | 971       | 975       | 995                       | 1 015     | 1 035     |
| Transfers and subsidies   | 252 711 | 302 639 | 376 318   | 327 172   | 667 843                   | 910 141   | 1 359 724 |
| Total expenses            | 305 248 | 326 557 | 513 365   | 494 592   | 818 320                   | 1 072 098 | 1 533 111 |
| Surplus / (Deficit)       | 578 366 | 735 881 | 703 570   | 869 304   | 977 857                   | 1 027 907 | 1 076 941 |
| Loans advanced            | 895 114 | 981 354 | 1 213 888 | 974 065   | 1 335 693                 | 1 580 903 | 1 969 108 |

Source: National Student Financial Aid Scheme

#### **South African Council for Educators**

The South African Council for Educators (SACE) was established in terms of the South African Council for Educators Act (2000) and is responsible for the registration, promotion and professional development of educators, and for setting, maintaining and protecting their ethical and professional standards.

The SACE focused on reducing the number of unregistered educators in Eastern Cape, which has the highest number of educators employed in public schools and paid by the state but not yet in the SACE database system. Over 8 000 new applications are expected in 2007/08, comprising 3 000 new entrants to the profession and 5 000 practising educators that have not yet been registered.

The SACE will continue to develop programmes to publicise positive aspects of the teaching profession, e.g. developing profiles of outstanding teachers and documenting best teaching and learning practices. It will prepare a plan for managing continuing professional teacher development as per the national policy on teacher development.

The council does not receive funds from the department, and relies on membership fees from 482 663 educators in public and private institutions and interest on investments.

# **South African Qualifications Authority**

The South African Qualifications Authority (SAQA) is a statutory body established in terms of the South African Qualifications Authority Act (1995) and is well recognised nationally and internationally. SAQA focuses on ensuring access, quality, redress and development for all learners, through an integrated national framework of learning achievements. It has three main deliverables: registering qualifications and standards on the national qualifications framework; establishing a system wide quality assurance system; and establishing a national learners' record database. As an apex organisation and custodian of the national qualifications framework, SAQA is a touchstone for the South African education and training environment.

SAQA has registered qualifications and unit standards that continue to support the national imperative to attain quality education and training for all. 95 new qualifications, including the national certificate (vocational, levels 2, 3 and 4) and 1 023 unit standards were approved for registration on the NQF in 2006. 6 860 qualifications and 1 231 unit standards were re-registered by SAQA's qualifications and standards committee in 2006. SAQA plans to generate qualifications and standards as required by the various sectors in response to national skills needs and to finalise the standards generation process to register 189 additional qualifications by March 2007.

SAQA established the state of quality assurance, ensured that most of the quality assurance bodies closed all the quality gaps, and is starting a process to move from compliance to performance auditing. To ensure that all the accredited providers of registered qualifications are monitored and audited by accredited education and

training quality assurance bodies (ETQAs), a targeted monitoring process was undertaken and the performance audit model was refined with all inputs.

The national learners' records database (NLRD) is the key national source of information for human resource development in South Africa (in terms of both education and training and labour market supply), and is also the management information system of the NQF. It includes information on learner achievements and accredited providers uploaded from ETQAs, as well as the full contents of all qualifications and unit standards registered on the NQF. The NLRD is the first system in the world to contain all of these elements in one relational database.

The department will transfer R35,7 million in 2007/08, R37,3 million in 2008/09 and R39 million in 2009/10 to SAQA. Other revenue comprises donor funds, fees charged for processing private higher education institutions' applications, and interest on investments. The 35 per cent increase in transfers received in 2005/06 is mainly as a result of a once-off allocation of R16,8 million from the National Skills Fund to regrade some of the learnerships. This, together with the European Union funding coming to an end in 2005/06, accounts for the subsequent decline in transfers in 2006/07. The R14 million surplus shown in 2005/06 is mainly because SAQA was reluctant to embark on new projects while awaiting the outcome of the NQF review. Many of these deferred projects are being carried out in 2006/07 and 2007/08, which accounts for the subsequent deficits in those years.

Table 14.12 Financial summary for the South African Qualifications Authority

|                           |         | Outcome |         | Estimated | Mediu   | m-term estimate |         |
|---------------------------|---------|---------|---------|-----------|---------|-----------------|---------|
|                           | Audited | Audited | Audited | outcome   |         |                 |         |
| R thousand                | 2003/04 | 2004/05 | 2005/06 | 2006/07   | 2007/08 | 2008/09         | 2009/10 |
| Revenue                   |         |         |         |           |         |                 |         |
| Non-tax revenue           | 3 858   | 4 744   | 6 801   | 9 144     | 9 020   | 12 273          | 13 132  |
| Transfers received        | 35 747  | 45 913  | 62 065  | 46 036    | 45 323  | 47 166          | 45 793  |
| Total revenue             | 39 605  | 50 656  | 68 866  | 55 180    | 54 343  | 59 439          | 58 925  |
| Expenses                  |         |         |         |           |         |                 |         |
| Current expense           | 40 516  | 48 011  | 54 773  | 63 390    | 56 389  | 59 010          | 58 471  |
| Compensation of employees | 16 665  | 17 722  | 15 530  | 25 806    | 28 793  | 30 416          | 32 241  |
| Goods and services        | 18 981  | 25 320  | 33 932  | 32 173    | 21 304  | 22 826          | 24 364  |
| Depreciation              | 4 869   | 4 968   | 5 311   | 5 411     | 6 292   | 5 769           | 1 866   |
| Transfers and subsidies   | 271     | 447     | 49      | 443       | 404     | 428             | 454     |
| Total expenses            | 40 786  | 48 458  | 54 822  | 63 832    | 56 793  | 59 439          | 58 925  |
| Surplus / (Deficit)       | (1 181) | 2 198   | 14 044  | (8 653)   | (2 450) | -               | _       |

Source: South African Qualifications Authority

### Umalusi Council for Quality Assurance in General and Further Education and Training

The Umalusi Council for Quality Assurance in General and Further Education and Training (Umalusi) was established in terms of the General and Further Education and Training Quality Assurance Act (2001). It exercises its major functions over private and public institutions of learning on the general and further education bands: monitoring the suitability and adequacy of standards and qualifications; assuring the quality of learner assessments at exit points; promoting quality improvement among providers of education in these bands; and issuing certificates.

In this regard, all examination processes for schools, ABET and colleges have been quality assured; the quality assurance systems for the national curriculum statement, a document on Umalusi's quality assurance of assessment processes, and provisional accreditation documents for qualifications and curriculum have been developed; the evaluation of independent schools has started; all public and private examinations bodies have been monitored; the criteria for evaluating and accrediting providers have been submitted to the minister for gazetting; and research on issues of quality and standards has been conducted.

In 2007, Umalusi will be responsible for: improving and maintaining a system for quality assuring qualifications, programmes and assessment; implementing a system for evaluating and accrediting adult education centres, independent schools and private FET providers; evaluating some curricula in private school education and the qualifications of private providers; conducting research on a number of topics on the standard of curricula and assessments in the two bands; and maintaining and improving the IT system and certification of learner achievements.

Transfers to Umalusi will be R7,7 million in 2007/08, R7,9 million in 2008/09 and R8,2 million in 2009/10. Other sources of revenue include fees charged for issuing certificates, accrediting service providers and interest on investments.

Table 14.13 Financial summary for the Umalusi Council for Quality Assurance in General and Further Education and Training

|                           |         | Outcome |         | Estimated | Mediu   | m-term estimate |         |
|---------------------------|---------|---------|---------|-----------|---------|-----------------|---------|
|                           | Audited | Audited | Audited | outcome   |         |                 |         |
| R thousand                | 2003/04 | 2004/05 | 2005/06 | 2006/07   | 2007/08 | 2008/09         | 2009/10 |
| Revenue                   |         |         |         |           |         |                 |         |
| Non-tax revenue           | 11 791  | 8 164   | 20 319  | 19 385    | 27 552  | 32 555          | 38 367  |
| Certificates issued       | 10 733  | 7 228   | 19 011  | 18 385    | 19 125  | 20 148          | 21 200  |
| Other non-tax revenue     | 1 058   | 936     | 1 308   | 1 000     | 8 427   | 12 407          | 17 167  |
| Transfers received        | 6 286   | 15 384  | 8 285   | 10 432    | 7 652   | 7 929           | 8 190   |
| Total revenue             | 18 077  | 23 548  | 28 604  | 29 817    | 35 204  | 40 484          | 46 557  |
| Expenses                  |         |         |         |           |         |                 |         |
| Current expense           | 15 661  | 18 341  | 21 267  | 29 676    | 35 042  | 40 297          | 46 382  |
| Compensation of employees | 6 152   | 9 043   | 9 810   | 12 057    | 13 866  | 15 946          | 18 338  |
| Goods and services        | 9 106   | 8 719   | 10 783  | 17 304    | 20 823  | 24 102          | 27 271  |
| Depreciation              | 403     | 579     | 674     | 315       | 353     | 249             | 773     |
| Transfers and subsidies   | 45      | 50      | 62      | 141       | 162     | 187             | 175     |
| Total expenses            | 15 706  | 18 391  | 21 329  | 29 817    | 35 204  | 40 484          | 46 557  |
| Surplus / (Deficit)       | 2 371   | 5 157   | 7 275   | -         | -       | -               | _       |

Source: Umalusi Council of Quality Assurance in General and Further Education and Training

# **Additional tables**

Table 14.A Summary of expenditure trends and estimates per programme and economic classification

| Programme   | Approp     | riation    | Audited    |            | Appropriation |            | Revised    |
|---|------------|------------|------------|------------|---------------|------------|------------|
|   | Main       | Adjusted   | outcome    | Main       | Additional    | Adjusted   | estimate   |
| R thousand  | 2005       | /06        | 2005/06    |            | 2006/07       |            | 2006/07    |
| 1. Administration                                   | 136 591    | 110 222    | 117 440    | 171 813    | (43 303)      | 128 510    | 114 207    |
| 2. System Planning and Monitoring                   | 39 510     | 41 321     | 34 202     | 55 304     | (372)         | 54 932     | 48 636     |
| 3. General Education                                | 230 889    | 236 211    | 224 479    | 243 317    | (2 249)       | 241 068    | 244 700    |
| 4. Further Education and Training                   | 211 909    | 242 993    | 238 461    | 670 887    | 25 748        | 696 635    | 698 684    |
| 5. Quality Promotion and Development                | 953 804    | 1 150 738  | 1 144 523  | 1 141 976  | 14 667        | 1 156 643  | 1 156 643  |
| 6. Higher Education                                 | 10 809 564 | 10 807 052 | 10 646 832 | 11 806 793 | 160 777       | 11 967 570 | 11 937 570 |
| 7. Auxiliary and Associated Services                | 31 523     | 41 379     | 30 870     | 39 143     | 14 675        | 53 818     | 54 736     |
| Total   | 12 413 790 | 12 629 916 | 12 436 807 | 14 129 233 | 169 943       | 14 299 176 | 14 255 176 |
| Economic classification                             |            |            |            |            |               |            |            |
| Current payments                                    | 480 150    | 508 118    | 480 548    | 575 864    | 5 914         | 581 778    | 547 823    |
| Compensation of employees                           | 205 511    | 190 248    | 188 818    | 217 854    | (932)         | 216 922    | 212 967    |
| Goods and services                                  | 274 639    | 317 870    | 281 233    | 358 010    | 6 846         | 364 856    | 334 856    |
| Financial transactions in assets and liabilities    | _          | _          | 10 497     | _          | _             | _          | _          |
| Transfers and subsidies                             | 11 889 082 | 12 103 623 | 11 942 150 | 13 546 832 | 161 228       | 13 708 060 | 13 700 515 |
| Provinces and municipalities                        | 1 048 936  | 1 249 072  | 1 249 019  | 1 712 660  | (10)          | 1 712 650  | 1 712 650  |
| Departmental agencies and accounts                  | 930 592    | 943 027    | 943 091    | 995 813    | -             | 995 813    | 995 813    |
| Universities and technikons                         | 9 899 491  | 9 899 929  | 9 740 336  | 10 828 620 | 160 081       | 10 988 701 | 10 977 201 |
| Foreign governments and international organisations | 10 063     | 11 273     | 9 413      | 9 739      | 10            | 9 749      | 9 749      |
| Households  | _          | 322        | 291        | _          | 1 147         | 1 147      | 5 102      |
| Payments for capital assets                         | 44 558     | 18 175     | 14 109     | 6 537      | 2 801         | 9 338      | 6 838      |
| Buildings and other fixed structures                | 27 170     | -          | _          | -          | _             | _          | _          |
| Machinery and equipment                             | 17 388     | 17 289     | 13 830     | 5 026      | 2 818         | 7 844      | 6 344      |
| Software and intangible assets                      | _          | 886        | 279        | 1 511      | (17)          | 1 494      | 494        |
| Total   | 12 413 790 | 12 629 916 | 12 436 807 | 14 129 233 | 169 943       | 14 299 176 | 14 255 176 |

Table 14.B Summary of personnel numbers and compensation of employees

|   |         |              |         | Adjusted      |                                   |         |         |
|---|---------|--------------|---------|---------------|-----------------------------------|---------|---------|
|   | Aud     | ited outcome |         | appropriation | Medium-term expenditure estimates |         |         |
| -   | 2003/04 | 2004/05      | 2005/06 | 2006/07       | 2007/08                           | 2008/09 | 2009/10 |
| A. Permanent and full-time contract employees |         |              |         |               |                                   |         |         |
| Compensation (R thousand)                     | 109 244 | 122 718      | 138 117 | 182 041       | 192 916                           | 200 809 | 210 604 |
| Unit cost (R thousand)                        | 200     | 196          | 209     | 251           | 252                               | 262     | 275     |
| Personnel numbers (head count)                | 546     | 626          | 660     | 724           | 765                               | 765     | 765     |
| B. Part-time and temporary contract employees |         |              |         |               |                                   |         |         |
| Compensation (R thousand)                     | 51 737  | 50 791       | 48 835  | 32 433        | 67 931                            | 52 266  | 37 337  |
| Unit cost (R thousand)                        | 575     | 260          | 273     | 287           | 302                               | 317     | 333     |
| Personnel numbers (head count)                | 90      | 195          | 179     | 113           | 225                               | 165     | 112     |
| C. Interns                                    |         |              |         |               |                                   |         |         |
| Compensation of interns                       | _       | 1 056        | 1 866   | 2 448         | 2 448                             | 2 546   | 2 648   |
| Unit cost (R thousand)                        | _       | 24           | 27      | 24            | 24                                | 25      | 26      |
| Number of interns                             | _       | 44           | 69      | 102           | 102                               | 102     | 102     |
| Total for department                          |         |              |         |               |                                   |         |         |
| Compensation (R thousand)                     | 160 981 | 174 565      | 188 818 | 216 922       | 263 295                           | 255 621 | 250 589 |
| Unit cost (R thousand)                        | 253     | 202          | 208     | 231           | 241                               | 248     | 256     |
| Personnel numbers (head count)                | 636     | 865          | 908     | 939           | 1 092                             | 1 032   | 979     |

Table 14.C Summary of expenditure on training

|  |                 |         |         | Adjusted      |             |          |         |
|--|-----------------|---------|---------|---------------|-------------|----------|---------|
|  | Audited outcome |         |         | appropriation | Medium-term | stimates |         |
|  | 2003/04         | 2004/05 | 2005/06 | 2006/07       | 2007/08     | 2008/09  | 2009/10 |
| Training and staff development           |                 |         |         |               |             |          |         |
| Expenditure (R thousand)                 | 1 201           | 280     | 1 460   | 1 888         | 2 104       | 2 015    | 2 820   |
| Number of employees trained (head count) | 112             | 263     | 244     | 270           | 629         | 705      | 785     |
| Bursaries (employees)                    |                 |         |         |               |             |          |         |
| Expenditure per programme (R thousand)   | 4 915           | 217     | 322     | 401           | 415         | 420      | 575     |
| Number of employees (head count)         | 28              | 16      | 15      | 34            | 85          | 108      | 129     |
| Total                                    | 6 116           | 497     | 1 782   | 2 289         | 2 519       | 2 435    | 3 395   |
| Number of employees                      | 140             | 279     | 259     | 304           | 714         | 813      | 914     |

Table 14.D Summary of conditional grants to provinces and municipalities<sup>1</sup>

|   |           |               |           | Adjusted      |                                  |           |           |
|---|-----------|---------------|-----------|---------------|----------------------------------|-----------|-----------|
|   | Aud       | lited outcome |           | appropriation | Medium-term expenditure estimate |           |           |
| R thousand  | 2003/04   | 2004/05       | 2005/06   | 2006/07       | 2007/08                          | 2008/09   | 2009/10   |
| Conditional grants to provinces   |           |               |           |               |                                  |           |           |
| 3. General Education  |           |               |           |               |                                  |           |           |
| HIV and Aids (Life Skills Education) Grant  | 126 049   | 134 151       | 136 293   | 144 471       | 157 695                          | 167 905   | 177 401   |
| Early Childhood Development Grant   | 85 530    | 2 470         | _         | _             | -                                | _         | -         |
| 4. Further Education and Training   |           |               |           |               |                                  |           |           |
| Further Education and Training College Sector<br>Recapitalisation Grant<br>5. Quality Promotion and Development | -         | _             | -         | 470 000       | 595 000                          | 795 000   | -         |
| National School Nutrition Programme Grant   | 711 620   | 832 200       | 1 112 151 | 1 098 036     | 1 152 938                        | 1 238 487 | 1 323 943 |
| 7. Auxiliary and Associated Services  |           |               |           |               |                                  |           |           |
| Financial Management and Quality Enhancement in Education   | 212 731   | 21 683        | -         | -             | -                                | -         | -         |
| Total   | 1 135 930 | 990 504       | 1 248 444 | 1 712 507     | 1 905 633                        | 2 201 392 | 1 501 344 |
|   |           |               |           |               |                                  |           |           |

<sup>1.</sup> Detail provided in the Division of Revenue Act (2007).

Table 14.E Summary of expenditure on infrastructure

| Description                      | Service delivery outputs |         | •             | •       | Adjusted      | •           | •                          |         |
|----------------------------------|--------------------------|---------|---------------|---------|---------------|-------------|----------------------------|---------|
|                                  |                          | Auc     | lited outcome |         | appropriation | Medium-term | Medium-term expenditure es |         |
| R thousand                       | _                        | 2003/04 | 2004/05       | 2005/06 | 2006/07       | 2007/08     | 2008/09                    | 2009/10 |
| Groups of small pro              | ojects or programmes     |         |               |         |               |             |                            |         |
| Rural schools - New construction |                          | 42 805  | -             | -       | _             | -           | -                          | -       |
| Total                            |                          | 42 805  | -             | -       | _             | -           | -                          | _       |

Table 14.F Summary of departmental public-private partnership projects

|   | Project unitary | Budgeted    | Medium-term | Medium-term expenditure estimat |          |  |  |
|---|-----------------|-------------|-------------|---------------------------------|----------|--|--|
|   | fee at time of  | expenditure |             |                                 |          |  |  |
| R thousand  | contract        | 2006/07     | 2007/08     | 2008/09                         | 2009/10  |  |  |
| Projects in preparation, registered in terms of Treasury Regulation 16 <sup>1</sup> | -               | 5 000       | 52 290      | 52 643                          | 57 102   |  |  |
| PPP unitary charge  | -               | -           | 50 290      | 50 643                          | 57 102   |  |  |
| Advisory fees   | _               | 5 000       | 2 000       | 2 000                           | _        |  |  |
|   |                 |             |             |                                 | <u> </u> |  |  |
| Total   | _               | 5 000       | 52 290      | 52 643                          | 57 102   |  |  |

<sup>1.</sup> Only projects that have received Treasury Approval: 1

Table 14.G: Summary of financial assistance to higher education institutions, 2006/07

| Higher Education Institution                                     | Block grant |            |        | Earma      | rked grant |              |               | Total      |
|--|-------------|------------|--------|------------|------------|--------------|---------------|------------|
|  | _           | Interest   | Ad hoc |            | NSFAS      |              | Higher        |            |
|  |             | and        |        | General    | Teacher    | SA Institute | education     |            |
|  |             | redemption |        | allocation | training   | of Chartered | restructuring |            |
|  |             |            |        |            |            | Accountants  |               |            |
| R thousand   |             |            |        |            |            | (SAICA)      |               |            |
| Cape Peninsula University of Technology                          | 392 460     | 8 104      | -      | 44 590     | 3 155      | _            | -             | 448 309    |
| Cape Town  | 475 040     | 5 908      | _      | 26 317     | 2 762      | _            | _             | 510 027    |
| Central University of Technology, Free State                     | 144 212     | 3 161      | -      | 21 907     | 1 005      | -            | _             | 170 285    |
| Durban Institute of Technology                                   | 342 855     | 4 400      | -      | 49 598     | 225        | -            | _             | 397 078    |
| Fort Hare  | 127 191     | 900        | -      | 12 335     | 852        | -            | _             | 141 278    |
| Free State   | 404 871     | 2 908      | -      | 24 755     | 3 930      | -            | _             | 436 464    |
| KwaZulu-Natal  | 712 935     | 9 554      | -      | 62 976     | 3 590      | _            | _             | 789 055    |
| Mangosuthu   | 109 906     | 840        | -      | 20 599     |            | _            | _             | 131 345    |
| Nelson Mandela Metropolitan University                           | 355 064     | 5 399      | -      | 29 691     | 2 364      | _            | _             | 392 518    |
| North West University  | 480 319     | 4 519      | -      | 29 402     | 6 291      | _            | _             | 520 531    |
| Pretoria   | 815 002     | 1 250      | -      | 34 382     | 3 589      | _            | _             | 854 223    |
| Rhodes   | 124 490     | 823        | -      | 4 933      | 583        | _            | _             | 130 829    |
| Stellenbosch   | 477 411     | 5 093      | -      | 6 285      | 44         | _            | _             | 488 833    |
| Tshwane University of Technology                                 | 700 125     | 7 343      | -      | 96 595     | 3 865      | _            | _             | 807 928    |
| Unisa  | 895 240     | 26 895     | -      | 38 368     | 2 868      | _            | _             | 963 371    |
| University of Johannesburg                                       | 604 190     | 9 750      | -      | 58 785     | 777        | _            | _             | 673 502    |
| University of Limpopo  | 325 447     | 7 640      | -      | 35 395     | 5 651      | _            | _             | 374 133    |
| Vaal University of Technology                                    | 192 397     | 3 200      | -      | 39 651     |            | _            | _             | 235 248    |
| Venda  | 135 780     | 4 183      | -      | 23 318     | 2 984      | _            | _             | 166 265    |
| Walter Sisulu University of Science and Technology, Eastern Cape | 303 078     | 6 530      | -      | 48 126     | 7 757      | -            | _             | 365 491    |
| Western Cape   | 276 773     | 480        | -      | 28 054     | 2 409      | _            | _             | 307 716    |
| Witwatersrand University   | 522 295     | 8 317      | -      | 31 039     | 2 594      | _            | _             | 564 245    |
| Zululand   | 139 357     | 2 696      | -      | 22 471     | 2 705      | _            | _             | 167 229    |
| Foundation teaching programmes                                   | -           |            | 91 000 | -          | -          | -            | -             | 91 000     |
| Restructuring  | _           |            | -      | -          | _          | _            | 550 000       | 550 000    |
| Unallocated  | 72 160      |            | _      | 14 520     | -          | _            | -             | 86 680     |
| Total  | 9 128 598   | 129 893    | 91 000 | 804 092    | 60 000     | _            | 550 000       | 10 763 583 |

Table 14.H: Summary of financial assistance to higher education institutions, 2007/08

| Higher Education Institution                                     | Block grant |            |           | Earma      | rked grant |              |               | Total      |
|--|-------------|------------|-----------|------------|------------|--------------|---------------|------------|
|  |             | Interest   | Ad hoc    |            | NSFAS      |              | Higher        |            |
|  |             | and        |           | General    | Teacher    | SA Institute | education     |            |
|  |             | redemption |           | allocation | training   | of Chartered | restructuring |            |
|  |             |            |           |            |            | Accountants  |               |            |
| R thousand   | 450 440     | 2 222      | 45.000    | == ==      |            | (SAICA)      |               |            |
| Cape Peninsula University of Technology                          | 450 418     | 6 982      | 15 009    | 56 331     | _          | _            | _             | 528 740    |
| Cape Town  | 611 143     | 2 992      | 4 055     | 30 712     | -          | _            | -             | 648 902    |
| Central University of Technology, Free State                     | 172 378     | 2 368      | 3 874     | 30 247     | -          | _            | _             | 208 867    |
| Durban Institute of Technology                                   | 368 882     | 3 980      | 15 022    | 65 491     | -          | _            | -             | 453 375    |
| Fort Hare  | 135 757     | 58         | 13 579    | 17 587     | -          | _            | -             | 166 981    |
| Free State   | 454 644     | 2 760      | 18 721    | 31 621     | -          | _            | -             | 507 746    |
| KwaZulu-Natal  | 783 578     | 7 180      | 21 192    | 73 286     | -          | _            | -             | 885 236    |
| Mangosuthu   | 115 286     | 840        | 9 635     | 29 409     | -          | _            | -             | 155 170    |
| Nelson Mandela Metropolitan University                           | 410 324     | 3 736      | 16 154    | 36 945     | -          | _            | _             | 467 159    |
| North West University  | 532 038     | 3 138      | 26 170    | 33 961     | -          | _            | _             | 595 307    |
| Pretoria   | 1 013 827   | 535        | 2 700     | 45 266     | -          | _            | _             | 1 062 328  |
| Rhodes   | 152 923     | 609        | 1 325     | 5 856      | -          | _            | _             | 160 713    |
| Stellenbosch   | 569 640     | 3 862      | 2 638     | 9 102      | -          | _            | _             | 585 242    |
| Tshwane University of Technology                                 | 793 836     | 4 984      | 45 153    | 122 761    | _          | _            | _             | 966 734    |
| Unisa  | 867 324     | 16 203     | 185 222   | 47 996     | _          | _            | _             | 1 116 745  |
| University of Johannesburg                                       | 700 775     | 5 142      | 26 355    | 84 576     | -          | _            | _             | 816 848    |
| University of Limpopo  | 332 721     | 2 831      | 35 858    | 49 618     | _          | _            | _             | 421 028    |
| Vaal University of Technology                                    | 235 901     | 2 377      | 30 118    | 51 647     | _          | _            | _             | 320 043    |
| Venda  | 136 199     | 4 043      | 15 470    | 31 202     | -          | _            | _             | 186 914    |
| Walter Sisulu University of Science and Technology, Eastern Cape | 297 431     | 3 538      | 36 691    | 60 356     | -          | _            | -             | 398 016    |
| Western Cape   | 309 568     | 296        | 18 825    | 33 066     | -          | _            | -             | 361 755    |
| Witwatersrand University   | 621 367     | 5 043      | 9 247     | 41 933     | -          | _            | -             | 677 590    |
| Zululand   | 154 103     | 1 747      | 8 221     | 26 158     | -          | _            | _             | 190 229    |
| Foundation teaching programmes                                   | _           | _          | _         | -          | -          | _            | _             | -          |
| Restructuring  | _           | _          | _         | -          | -          | _            | 600 000       | 600 000    |
| FET Bursaries  | _           | _          | _         | 100 000    | -          | _            | _             | 100 000    |
| Teacher Development and Initial Supply(Bursaries)                | _           | _          | -         | -          | 120 000    | _            | -             | 120 000    |
| Infrastructure development                                       | 42 044      | _          | 445 000   | 47 500     | 66,000     | 14.004       | -             | 445 000    |
| Unallocated  | 13 811      | -          | 18 799    | 17 569     | 66 000     | 14 001       | -             | 130 180    |
| Total  | 10 233 874  | 85 244     | 1 025 033 | 1 132 696  | 186 000    | 14 001       | 600 000       | 13 276 848 |